

I Mina Trentai Kadtro Na Lihelaturan Gudhan
APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	CMTE REFERRED	DATE REFERRED	PUBLIC HEARING DATE	CMTE REPORT FILED	DATE CONFIRMED	NOTES
35GL-19-0409	Franklin P. Leon Guerrero	Member	Guam Parole Board	4/22/19	Four (4) Years	Committee on Health, Tourism, Historic Preservation, Land, and Justice	4/24/19	6/3/19 1:00 p.m.	7/3/19 11:40 a.m.		



Senator
THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

01 JUL 2019

The Honorable Tina Rose Muña Barnes
Speaker

I Mina'trentai Singko na Liheslaturan Guåhan

163 Chalan Santo Papa

Hagåtña Guam, 96910



VIA: The Honorable Régine Biscoe Lee
Chairperson, Committee on Rules



RE: Committee Report on the Appointment of Franklin P. Leon Guerrero

Håfa Adai Speaker Barnes:

Transmitted herewith is the Committee Report on the appointment of **Franklin P. Leon Guerrero** to serve as a **Member of the Guam Parole Board**, and which was referred to the **Committee on Health, Tourism, Historic Preservation, Land and Justice**.

Committee votes are as follows:

- 5 TO DO CONFIRM
- 0 TO NOT CONFIRM
- 0 TO REPORT OUT ONLY
- 0 TO ABSTAIN
- 0 TO PLACE IN INACTIVE FILE

Sincerely,

Therese M. Terlaje

2019 JUL -3 AM 11:40



Senator

THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

COMMITTEE REPORT

Nomination of Franklin P. Leon Guerrero

As a Member of the Guam Parole Board to
serve a term of four (4) years.

Mailing Address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

Office Address: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910

Tel: (671) 472-3586 | Fax: (671) 969-3590 | Email: senatorterlajeguam@gmail.com

www.senatorterlaje.com



Senator

THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

June 27, 2019

MEMORANDUM

To: All Members
Committee on Health, Tourism, Historic Preservation, Land and Justice

From: Senator Therese M. Terlaje 
Committee Chairperson

Subject: Committee Report on the Appointment of Franklin P. Leon Guerrero

Transmitted herewith for your consideration is the Committee Report on the appointment of **Franklin P. Leon Guerrero** to serve as a **Member** of the **Guam Parole Board**.

This report includes the following:

- Copy of COR Referral of the Appointment
- Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet & Supporting Documents
- Notices of Public Hearing & Other Correspondence
- Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Submitted Written Testimonies & Supporting Documents
- Committee Report Digest
- Committee Vote Sheet

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Si Yu'os Ma'åse'!

Senator Amanda L. Shelton,
Vice Chairperson

Speaker Tina Rose Muña Barnes,
Member

Vice Speaker Telena Cruz Nelson,
Member

Senator Kelly Marsh (Taitano), Ph.D.,
Member

Senator Sabina Flores Perez
Member

Senator Clynton E. Ridgell
Member



COMMITTEE ON RULES
SENATOR RÉGINE BISCOE LEE, CHAIR
I MINA'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN
35TH GUAM LEGISLATURE

Senator Joe S. San Agustin,
Member

Senator Jose T. Terlaje,
Member

Senator Therese M. Terlaje,
Member

Senator James C. Moylan,
Member

Senator Mary Camacho Torres,
Member and
Chair, Subcommittee on Protocol

April 24, 2019

MEMO

To: **Rennae Meno**
Clerk of the Legislature

Attorney Julian Aguon
Legislative Legal Counsel

From: **Senator Régine Biscoe Lee**
Chairperson, Committee on Rules

Re: **Referral of Appointment**

Buenas yan Háfa adai.

As Chairperson of the Committee on Rules, I am forwarding the referral of the following appointment:

Appointee: **Franklin P. Leon Guerrero**

Position: **Member, Guam Parole Board**

Term Length: **Four (4) Years**

The appointee's nomination packet may be referenced in the Guam Legislature's website at http://guamlegislature.com/35th_mess_comms.htm. Please refer to the following document:

"35GL-19-0409 - Office of the Governor of Guam - Appointment and Supporting Documents for Franklin P. Leon Guerrero, Member, Guam Parole Board."

Please ensure that the aforementioned appointment is referred to **Senator Therese M. Terlaje, Chairperson of the Committee on Health, Tourism, Historic Preservation, Land and Justice.**

If you have any questions or concerns, please feel free to contact Mary Maravilla, Committee on Rules Director at 472-2461.

Thank you for your attention to this important matter.

Respectfully,


Senator Régine Biscoe Lee
Chairperson, Committee on Rules

I Miss 'Trental' Kultura Na Lihiraduran Gabhan
APPOINTMENTS

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38GL-19-0409	Franklin P. Lean Guerrero	Member	Gusm Parole Board	4/22/19	Four (4) Years	Committee on Health, Tourism, Historic Preservation, Land, and Justice	4/24/19				

UFISINAN I MAGA'HAGA
OFFICE OF THE GOVERNOR



LOURDES A. LEON GUERRERO
MAGA'HAGA • GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LÄHI • LIEUTENANT GOVERNOR

April 22, 2019

35GL-19-0409
Speaker Tina Rose Muña Barnes

Honorable Tina Muna Barnes
Speaker
I Mina'trentai Singko Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

APR 24 2019
Time 7:54 AM () PM
Received By:

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

2019 APR 24 AM 8:30

APPOINTEE: Franklin P. Leon Guerrero
POSITION: Member, Guam Parole Board
TERM LENGTH: Four (4) Years

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hagan Guåhan
Governor of Guam

cc: Lt. Governor of Guam

0409

UFISINAN I MAGA'HAGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HAGA • GOVERNOR



JOSHUA F. TENORIO
SIGUNDO MAGA'LÁHI • LIEUTENANT GOVERNOR

April 22, 2019

Franklin P. Leon Guerrero
[REDACTED]

Dear Mr. Leon Guerrero:

Pursuant to my authority under 9 GCA § 85.10, I am appointing you to serve as a

MEMBER, GUAM PAROLE BOARD
Term Length: Four (4) Years

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. If you have any questions or concerns, please contact the Office of the Governor.

Senseramente,

A handwritten signature in black ink, appearing to read 'Lourdes A. Leon Guerrero'.

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

cc: Lt. Governor of Guam
Chairman, Guam Parole Board



OFFICE OF THE GOVERNOR OF GUAM Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of I Liheslaturan Guåhan in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name LEON GUERRERO	First Name FRANKLIN	Middle Initial PAUL
Mailing Address [REDACTED]		Apartment/Unit #
City [REDACTED]	State [REDACTED]	Zip Code [REDACTED]
Phone [REDACTED]	E-mail Address [REDACTED]	
Position to which Appointment is Made Member, Guam Parole Board		
Are you a citizen of the United States? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
If no, are you authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>		

EDUCATION

SCHOOL (Name, City and State)	DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
High School Father Duenas Memorial High School	1973-1975	High School	1975
College US Naval Academy, Annapolis, Maryland	1975-1979	Bachelor of Science (BS)	1979
Graduate School			
Other Degree Air Command & Staff College		Master's Degree	

EMPLOYMENT HISTORY

<i>Name of Present/Last Employer and Mailing Address</i> SEE ATTACHED RESUME	<i>Position Title</i>
	<i>Dates Held</i>

<i>Previous Employer and Mailing Address</i> SEE ATTACHED RESUME	<i>Position Title</i>
	<i>Dates Held</i>

<i>Previous Employer and Mailing Address</i> SEE ATTACHED RESUME	<i>Position Title</i>
	<i>Dates Held</i>

<i>Previous Employer and Mailing Address</i> SEE ATTACHED RESUME	<i>Position Title</i>
	<i>Dates Held</i>

<i>Previous Employer and Mailing Address</i> SEE ATTACHED RESUME	<i>Position Title</i>
	<i>Dates Held</i>

PRIOR GOVERNMENT OF GUAM SERVICE

<i>Agency or Department Name</i> SEE ATTACHED RESUME	<i>Position Title</i>	
<i>Address</i>	<i>Phone No.</i>	<i>Dates Held</i>

<i>Agency or Department Name</i>	<i>Position Title</i>	
<i>Address</i>	<i>Phone No.</i>	<i>Dates Held</i>

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

<i>Agency or Department Name</i> SEE ATTACHED RESUME		<i>Position Title</i>
<i>Address</i>	<i>Phone No.</i>	<i>Dates Held</i>

<i>Agency or Department Name</i>		<i>Position Title</i>
<i>Address</i>	<i>Phone No.</i>	<i>Dates Held</i>

TRAINING

<i>INSTITUTE/SEMINARS/ON-THE-JOB TRAINING</i>	<i>DATE</i>

AWARDS

<i>List all educational, professional, civic awards, and recognition for public service:</i>
Government of Guam's - Financial Manager of the Year, 1993

PROFESSIONAL INVOLVEMENT

<i>List involvement on a local/national/international level. List organizations, activities participated in, and offices held:</i>

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:

Guam Special Olympics - Board of Directors
Parent Teacher's Organization (PTO) - President, Saint Anthony School
GOVGUAM's Alcohol Beverage Control (ABC) Board - Chairman

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	DATES OF SERVICE	RANK AT DISCHARGE	TYPE OF DISCHARGE
US Air Force	1975-2003	LtCol	Honorable

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes No If so, please specify in detail: _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes No If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes No

(4) Have you ever been confined to a mental institution for any reason?

Yes No If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:



OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Franklin P. Leon Guerrero

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST

Franklin P. Leon Guerrero
Signature

22 April 2019
Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.


Franklin P. Leon Guerrero

Print Name and Signature

22 April 2019

Date



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: **FRANKLIN P. LEON GUERRERO**

SS#: _____ ID# **GUAM DL** [REDACTED] Date of Birth: [REDACTED]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page **1** of **1**

Civil Cases:

- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page **1** of **1**

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: **04/17/2019**

DANIELLE T. ROSETE
Clerk of Court

BY: **CHRISTIANE CACHERO-XIAO**
Deputy Clerk

Prepared By: **CCX**



The absence of an original Court Seal invalidates this document



**Government of Guam
 GUAM POLICE DEPARTMENT
 RECORDS & IDENTIFICATION SECTION
 P.O. Box 23909
 Guam Main Facility, Guam 96921**



April 17, 2019

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Franklin P. LEON GUERRERO		
DATE OF BIRTH:	██████████	FINGERPRINT#:	██████████
?	The individual has no record of criminal conviction(s) in the Guam Police Department files that are subject to Guam law.		

*****NOTHING FOLLOWS*****

jm
 THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: pcerteza

**STEPHEN C. IGNACIO
 Acting Chief of Police**

The absence of an original GUAM POLICE seal invalidates this police clearance.
 REVISED 01/06/19

Franklin Paul Leon Guerrero



Availability:
Job Type: Permanent
Work Schedule: Full-Time

Work Experience:**DLA DISTRIBUTION GUAM, MARIANAS**

Sumay Drive, Navy Base Guam
 Santa Rita, GU 96540 United States

06/2018 - Present**Hours per week:** 60**Series:** 2030 **Pay Plan:** GS **Grade:** 13**Director** (This is a federal job)**Duties, Accomplishments and Related Skills:**

I am currently the Director of DLA Distribution Guam, Marianas operated by a contractor Service Provider (SP) with contract oversight performed by a Continuing Government Activity (CGA). The distribution center is a supply distribution facility providing wholesale logistical support to a variety of customers. Report directly to DLA Distribution HQ in New Cumberland, PA.

Under my leadership, the Distribution Center attained:

- the highest Dennison Climate Survey results of any Distribution Center in the Enterprise attaining a 90%+ in every category measured
- 91.93% Hi-Pri on time MRO performance compared to the APL of 'less=85%'
- 0.0% denial rate compared to the acceptable performance level of 'less=0.4%'
- Consistently at the top ranking of all distribution centers for inventory accuracy. Denise Kanelos (Audit Readiness Czar) stated, "DDGM has their act together and is never a problem...we don't worry about Guam". Recognized by DLA Distribution HQ as a top performing regarding Inventory Accuracy Rates. Consistently ranked 2nd among twenty-five Distribution Centers for inventory accuracy
- Processed and delivered over 64,368 line items of Material Processing Center (MPC) requisitions for homeported and transiting afloat customers with an average on time delivery rate of 94.97% verses a metric of 85%. Due to our efficient and effective MPC Program, we achieved \$1.2 million in revenue generation
- Security Program Review (SPR): Received an 'EXEMPLARY' rating from Distribution HQ Security SME (Sean McKenna) regarding DDGM's bi-annual security program review conducted in April 2018.
- Environmental Program Review (EPR): Distribution HQ Environmental SME had the following comments regarding the Tri-annual audit of DDGM's environmental program, "We would like to commend the efforts of the DLA Distribution Guam team for their outstanding management of their environmental program, with zero CAT I and II Findings and only two CAT III Findings. The hard work and dedication of the staff is a shining example of a successfully managed program. The staff runs a voluntary recycling program, has high housekeeping standards, and extremely clean battery charging areas"
- Communication Security (COMSEC) Secure Device (SD) Audit Re-Inspection: J6's representative failed initial audit inspection and DDGM security officer was required to step in and revitalize the program and prepare for a short notice re-inspection in November 2018. COMSEC Manager, J617 DLA Info Operations (Jessica Reed) stated during her out brief that this was the first time she's performed a program re-inspection and there were absolutely ZERO findings.
- Selected as one of only two beta-test Distribution Centers in the Enterprise to conduct a Test of Design (TOD) for the 100% Physical Wall to Wall Inventory mandated by LTG Williams. Finished the TOD ahead of schedule with a 99.7% accuracy rate. Worked closely with J-Staff Inventory SMEs which resulted in compilation of valuable 'lessons learned' allowing for a smoother 100% inventory implementation for the remaining Distribution Centers.
- DDGM was THE logistics hub for the Indo-PACOM's Valiant Shield 2018 (VS '18) exercise. Due to increased workload from the 15 ships in the exercise, DDGM experienced a 71% increase in workload above and beyond the normal day-to-day workload with zero increase in personnel expenses. DDGM's 24/7 rapid response to the ship's ever changing delivery schedules/freight forwarding requirements was an integral part of the logistical support success realized in VS '18 without degradation or disruption of service to our day-to-day customers. Delivered 2,000+ pieces of ship's cargo in one day!
- Executed 562 surveillances against all functional area requirements with a 98% conformance rate.
- Warfighter requested DDGM's assistance at the last minute to protect multi-million dollar classified assets stored in outside secure storage area from the ravaging effects of super Typhoon YUTU's 180 MPH winds. DDGM employees worked unselfishly in Condition of Readiness 2 on their day off when employees had planned to secure and protect their own homes and families from the super typhoon strength winds. DDGM employees successfully completed the multitude of processes necessary to protect the heavyweight/oversized mission critical material for the submarine fleet prior to securing to protect their homes and Family.
- Engaged and convinced NAVSEA and Army Missile Defense Command organizations to partner with DDGM utilizing the Public Private Partnership (PPP) process to provide S&D services for their critical weapon system repair parts. The warfighter is ecstatic that utilization and implementation of the PPP process between their organizations and DDGM will increase their critical weapon system readiness status, while also decreasing costs and customer wait time. Results have increased relevance to the warfighter and revenue generation.

Supervisor: Ms. Twila Gonzales (717-395-3492)**Okay to contact this Supervisor:** Yes**DLA DISTRIBUTION GUAM, MARIANAS**

Sumay Drive, NBG
 Santa Rita, GU 96954 United States

02/2017 - 05/2018**Salary:** 97,258.00 USD Per Year**Hours per week:** 40**Series:** 2030 **Pay Plan:** GS **Grade:** 13**DEPUTY DIRECTOR** (This is a federal job)**Duties, Accomplishments and Related Skills:**

I am currently the Deputy Director of DLA Distribution Guam, Marianas operated by a contractor Service Provider (SP) with contract oversight performed by a Continuing Government Activity (CGA). The distribution center is a supply distribution facility providing wholesale logistical support to a variety of customers. I support the Director and act as the primary representative of the center working closely with the SP who employs forty-nine (49) contract personnel executing a multi-year, multi-million dollar contract.

I exercise supervisory control over a staff of seventeen (17) government workers of which eight (8) report directly to me. My eight direct reports are the security officer, safety/environmental officer, facilities specialist, surveillance lead (quality assurance), accountable officer, transportation officer, management analyst and administrative assistant. I have immediate supervisory responsibilities for my direct reports which include leave approval, performance reviews, disciplinary action (when called for), individual training plan approval, setting work schedules, workload assignments, workload prioritization and the setting of other duties as assigned. Responsible to ensure all functional area requisite trainings and skill level certifications are current and maintained. All functional area programs such as security, safety, environmental, facilities, quality assurance and transportation fall under my direct oversight. Our latest Security Program Review (SPR) identified our security program as the best in the DLA Distribution Enterprise (e.g., 25-distribution centers worldwide).

Responsible for generation of the weekly PowerPoint Operations Brief, which identifies the workload and priority taskings for the week. Additionally, I spearhead the monthly all-hands Staff Meeting wherein the entire government staff is briefed on the past month's accomplishments and challenges. Each functional area manager is called upon to brief their subject matter area. I take this monthly opportunity to remind everyone of our organizations short-term and long-term goals and how their war fighter support activities are intertwined with the accomplishment of our tactical & strategic goals. All employees are called upon by name to contribute to the meeting, no one is left out and all comments/observations are welcomed.

I was instrumental in our distribution center's successful on-time conversion of our employee performance evaluation rating system into the Department of Defense's newly mandated DPMAP. Each employee's performance elements were developed in conformance with SMART criteria and were meaningful, measurable and obtainable.

Implemented a "mock audit" program which greatly assisted the organization with adhering to all the mandated Standard Operating Procedures (SOPs) in preparation for the Independent Public auditor's (IPA's) Audit Readiness (AR) inspection which we passed with flying colors.

I was responsible for the implementation of a Business Case Analysis (BCA) to determine the cost effectiveness of DLA Distribution Guam, Marianas taking on the Andersen AFB supply & distribution mission.

Responsible for generating and defending the distribution center's annual budget during the budget approval cycle. Convinced HQ to increase our MHE allocations above initial target projections. Successful in significantly increasing the travel budget size due to the geographically separated location and high costs of airfare. Monitor the distribution center's actual costs monthly against projected costs to ensure conformance to the annual spending plan and take action to slow down or increase expenditures based on planned/projected expenses. Responsible for spearheading the distribution center's Continuous Process Improvement (CPI) program. Constantly on the lookout for everyday processes which can be redesigned to meet or exceed Acceptable Performance Level (APL) metrics with no increase to operating costs.

My Leadership style and inclusive personality contributed significantly to DLA Distribution Guam, Marianas winning the Patricia A. Kuntz DLA Distribution Center of the Year (Small) award for 2016.

Recently completed FEMA courses:

ICS-100: Introduction to Incident Command System

ICS-200: ICS for Single Resources and Initial Action Incident

IS-00700: National Incident Management System (NIMS) - An Introduction

IS-00800: National Incident Framework - An Introduction

Secret security clearance - active

Supervisor: Macy Ooka (671-777-4700)

Okay to contact this Supervisor: Yes

DLA Distribution Guam, Marianas

PSC 455 Box 196

Naval Base - Guam, GU 96540 United States

11/2008 - 02/2017

Hours per week: 40

Series: 1101 Pay Plan: GS Grade: 12

CONTRACTING OFFICER'S REPRESENTATIVE (COR) (This is a federal job)

Duties, Accomplishments and Related Skills:

I am the Contracting Officer's Representative (COR) for the Continuing Government Activity (CGA) at DLA Distribution Guam, Marianas. I am responsible for oversight of our Contractor's performance to ensure all aspects of the distribution center's supply, distribution and logistics management functions meet or exceed all acceptable performance levels (APLs) as mandated in the performance work statement (PWS), the Quality Assurance Surveillance Plan (QASP), and the Quality Control/Customer Satisfaction Plan (QC/CSP).

I perform audits of our contractor invoices within three (3) work days and submit the results of my audit/approval to Defense Contract Audit Agency (DCAA) for their review prior to payment by DFAS.

I review/audit approximately one-hundred (100) CGA/Service Provider surveillances per month to ensure that the contractor is meeting performance specifications. I also analyze contractor performance to identify trends and initiate corrective action(s) when required. Based on thorough analysis I make recommendations to the Contracting Officer (KO) to resolve contract performance issues.

I hold a weekly meeting with our contractor's senior leadership staff. Agendas are developed and meeting minutes kept. Action items remain on the agenda until closed out. This weekly COR meeting has been instrumental in improving the two way flow of communication and clarification of misunderstandings.

I am responsible for all of the distribution center's contract modification packages and technical report requirements within due dates assigned by the contracting officer at headquarters. I provide detailed analysis with acceptance or rejection recommendations. I am responsible for planning and conducting conferences with contractor and CGA personnel to assure compliance with contract technical requirements and to preclude unauthorized changes or alterations to the contract.

As COR I initiated a special project requirements package for the Material Turned Into Stores (MTIS) requirement when our Contractor was falling far behind in MTIS processing. Based on past actual MTIS workload, I determined a special project was justified. The special project was accepted by both my contracting officer and the Contractor's controller; successful use of the special project category of the PWS resulted in the eradication of the MTIS processing backlog.

I am responsible for generating the monthly %Green APL report to HQ - contracting (J7). The monthly report details our contractor's performance against PWS APLs. This report tracks the contractor's APL performance by month for a twelve month range.

I am responsible for generating and submitting the monthly COR report to HQ - operations (J3). The monthly report provided a detailed summation on our Contractor's performance for the month just ended. The report details our Contractor's performance against mandated APLs, quality assurance and quality control surveillance results, submission of mandatory reports within allotted time frames and financial performance both monthly and cumulatively.

As COR I compile the detailed results of customer satisfaction surveys and require the Contractor to explain marginal customer satisfaction. I

report customer satisfaction trends to the contracting officer and senior distribution center leadership. I prepare Contract Performance Assessment Reviews (CPARS) on an annual basis as a minimum as well as on an "as needed" basis. I compile and present PowerPoint briefings detailing contractor performance for senior leadership meetings regarding contractor performance as identified by no notice inspections, regularly scheduled compliance reviews and audits.

As COR I served as our distribution center's representative on the Technical Evaluation Board (TEB) for the re-compete of our distribution center's contract in June 2013. I developed a comprehensive proposal evaluation process which was quickly adopted by the other members of the TEB. I was informed that our TEB efforts resulted in the most thorough technical proposal evaluation of any of the prior TEBs. The results of my TEB participation were positive and there was no protest when the new contractor was announced.

I am always on the lookout to either utilize tools more efficiently/effectively or create tools which will assist members of the CGA in the performance of the assigned tasks. I have developed formulas using various built-in functions in Microsoft Excel which has greatly aided CGA members analyze large tracts of data. Specifically, my sharing of Excel and ACCESS knowledge to the Transportation Officer, Accountable Officer and Surveillance Lead has allowed them to produce analytical results quicker with increased accuracy and efficiency.

As COR I am responsible for providing senior management with sound logistics management supply and distribution advice for settlement of claims and disputes.

As the COR I have maintained COR certification since March 2009.

Supervisor: Macy Ooka (671-777-4700)

Okay to contact this Supervisor: Yes

DLA Distribution Guam, Marianas

PSC 455 Box 196
Naval Base - Guam, GU 96540 United States
08/2007 - 11/2008

Hours per week: 40

Series: 2130 Pay Plan: GS Grade: 12

TRANSPORTATION OFFICER (This is a federal job)

Duties, Accomplishments and Related Skills:

DLA subject matter expert for all transportation matters on Guam. Over 20 years experience in logistics chain management for air and ocean carriers.

Three (3) years experience generating transportation costs analysis by mode. Directly responsible for generating monthly PowerPoint briefings to the Depot Commander highlighting transportation volumes and costs by mode (e.g., surface, Mil Air, WWX (DHL, FED Ex, UPS)). Developed cost models using Microsoft Access to analyze logistics chain transportation costs making recommendations to the depot commander to forward deploy war fighter material that is costly and time consuming to transport from the United States mainland.

I created a Microsoft ACCESS tool which allowed for greater efficiency and accuracy when validating WWX carrier invoices on the Syncada/PowerTrack Monthly Summary Invoice. The tool and validation process I had established were analyzed and commended by Joel Hair during the last Compliance Review (CR) inspection as being the best in DLA.

Primary Point of Contact (POC) for interactions with Surface Deployment Distribution Command (SDDC) in all matters concerning ocean freight logistics matters.

Served as the logistics management subject matter expert responsible for all logistics/transportation contractor oversight surveillances ensuring Contractor conformance to Quality Assurance Surveillance Plan (QASP) requirements. Utilized the Quality Management System Integration Tool (QMSIT) to document the evaluation of Contractor systems and processes associated with logistics management.

I analyzed all commercial carrier invoices utilizing the web based Power Track program for accuracy within three (3) days. Maintained detailed backup documentation for monthly statement certifications in accordance with DoD audit requirements. Ensured that ship stores stock (1Q) items (e.g., sodas, candy bars, cigarettes, crackers) were properly stowed and issued following strict First In First Out (FIFO) procedures to allow for maximum shelf life to the war fighter.

Provided Service Provider (SP) oversight to ensure Material Processing Center (MPC) cargo is delivered per promulgated guidance or forwarded to the customer via the Fleet Freight Routing (FFR) Guide. Joint oversight responsibility for cold chain activities associated with pharmaceuticals being temporarily stored at the depot awaiting ship arrival/delivery instructions. Ensured that MPC cargo was efficiently and effectively routed/delivered to support underway ship resupply activities in our AOR (cross decking).

Recognized for quick response to PACOM directed humanitarian aid relief directive in our AOR. I was specifically commended for outstanding support of a no notice PACOM requirement to provide humanitarian material aid relief to support the Taiwan typhoon victims in August 2009. As the depot's acting director the relief requirement was communicated to me on a weekend when the depot was normally closed. I immediately exercised the depot's quick response team, opened the depot, issued, packaged and transported the humanitarian supplies to Andersen AFB; all accomplished within a four hour window from beginning to end in order to make the MILAIR transportation heading to Taiwan.

Prepare weekly SITREP information for transmission to headquarters in New Cumberland, PA.

Selected as acting Depot Commander/Deputy Commander on multiple occasions when the Commander/deputy Commander were both off island at the same time.

Received three (3) cash awards for superior performance.

Supervisor: Macy Ooka (671-339-4530)

Okay to contact this Supervisor: Yes

ABLE INDUSTRIES OF THE PACIFIC

NBG - Building 2116
Naval Base - Guam, GU 96540 United States
02/2005 - 08/2007

Salary: 65,000.00 USD Per Year

Hours per week: 40

Deputy Project Manager

Duties, Accomplishments and Related Skills:

Directly responsible for the all procurement, warehouse, operations, sales and customer service for both base service center locations at Naval Station (Guam - ServMart) and Andersen AFB (Guam - Base Store). Supervisory responsibility for 2.5 plus years overseeing 30 employees many of which required special handling due to their certified disabilities. I was directly responsible from cradle to grave life cycle logistics support for all ship re-supply requirements. Maintained constant communication on almost a daily basis with the Logistics Supply Office (LSO) located within the FISC building on Naval Base - Guam.

Responsible for forecasting all logistical supply requirements for home ported vessels, shore commands as well as transiting vessels both US

flagged and foreign government flagged. Created computer forecasting models to optimize stock levels for 4,000+ items currently carried by the base service centers (ServMart & Base Store) to make sure the logistical supply needs of all of ServMart's customers were met. Achieved 98% fill ratio on all vessel supply requests as a direct result of revamped ordering procedures.

As supervisor I paid extra attention to all employees with special needs. I took care to ensure that the employees had a pleasant working environment and ensured that all processes and procedures were developed with a clear understanding of the abilities of the workforce. I took great pride in the advancements achieved regarding workplace improvements (e.g., break room, audio/visual alarms, air conditioned work spaces, etc.). Employees looked forward to coming to work and I took great pride in my contributions to the positive working environment.

Established new standard operating procedures (SOPs) to ensure special order needs of our customers were correctly filled in a timely and cost-efficient manner. Met personally with the ship's Supply Officers (SUPPOs) and Store Keepers to ensure adequate lines of communication were established and maintained allowing for maximum service with minimum confusion. Created a customer engagement program aimed at re-educating the military customers whom are constantly experiencing personnel turnover. The customer engagement program focused on educating the customers to the presence and capabilities of ServMart. Also created continuity binders for major customer to minimize procurement, supply and logistics disruption due to personnel turnover.

Evaluated customer General Service Administration (GSA) stock item requirements and established optimum order quantities and re-order points. Initiated a computer software upgrade to allow for quicker response to customers National Stock Number (NSN) requests. Implemented modeling methods and trend analysis to identify and prioritize highest to lowest demand items to ensure adequate stock levels, re-order points and re-order quantities were established and adhered to. Created trend analysis tools and taught the lead procurement specialist the importance of the tools and how to use them. The tools were instrumental in reducing out of stock instances by over 85%.

I am a proficient public speaker with excellent verbal skills and excellent written communication skills. My analytical skills are top notch as my college education at the US Naval Academy was engineering based. Very proficient in all aspects of automation software and hardware platforms. Extremely proficient with Microsoft Office suite to include Excel, Word, PowerPoint and Access.

Supervisor: Andrew Porter (671-339-7269)

Okay to contact this Supervisor: Yes

US Air Force Reserves

Andersen AFB

Barrigada, GU 96913 United States

05/1985 - 09/2006

Hours per week: 40

SQUADRON COMMANDER

Duties, Accomplishments and Related Skills:

Eleven plus years supervisory experience as the Commanding Officer with ultimate authority over 200+ Air Force Reserve air transportation, medical and mechanic personnel. As Commander our squadron passed all inspections with high marks without mishap or failure (e.g., SAV, ORI, EORI, UCI).

As the Commanding Officer I was responsible for adjudicating all personnel and disciplinary actions. I quickly realized that as a senior leader it is important to take into account the "totality" of the individual's performance record, not just the issue being brought before you at that moment in time for adjudication. In that way I believe the final decisions issued by me as the Commander were balanced and fair. As the Commanding Officer the information provided at the time does not always paint a "clear picture", however, I made the best decision possible based on the available facts and then I moved forward.

I understood that words of encouragement from the Commander or a pat on the back went a long way towards positive motivation of squadron personnel.

As the Commander, I ensured policies and procedures were established and implemented regarding all functional areas involved in the air transportation (e.g., passenger services, freight yard, air terminal operations center (ATOC) and fleet services) for the entire organization to ensure mission goals are met and exceeded.

As Commander I was recognized on multiple occasions by MGen Whaley (4AF Commander) for superior leadership, vision and motivational skills. Motivated reserve personnel to attain and maintain the high levels of training and readiness.

I took great pride as the Commanding Officer in our squadron winning the highest level award a reserve aerial port squadron is eligible to win. Our squadron won the prestigious nationwide AMC's Total Force Air Reserve Component Aerial Port of the Year award in 1994, 1996 and 2003 during my tenure as Commander. Our squadron competed and won against a pool of 85 eligible air reserve component aerial port squadrons. I feel the winning of these awards is acknowledgement that as a Commander if you take care of your people their performance will soar to great heights and there's no limit as to what a group can accomplish when everyone is pulling together in a harmonious productive environment.

As the Commander I was directly responsible to higher headquarters for the viability and reliability of the squadron's Self Evaluation and Quality Control (SE/QC) program. I developed and implemented revised policies and procedures breathing new life into a lax luster SE/QC program I inherited when I first became Commander. Subsequent SE/QC inspections resulted in superior performance/superior recognition from my regional headquarters in California (4th Air Force HQ).

I was commended for outstanding performance under a stressful environment as the 1993 PHOENIX PACE commander of the Travis AFB aerial port in Fairfield, California. Coordinated and successfully executed the Presidential mandated airlift to Rwanda, Africa (humanitarian mission).

I was commended by the Andersen AFB base commander for having the Air Force Reserve personnel better trained and better prepared for mobilization their our active duty counterparts.

Received accolades from the 4AF Commander as the aerial port with the highest recruitment and retention percentages. The 4AF Commander stated the highest recruiting and retention rates were a direct reflection my positive and well balanced leadership style. I spent considerable time selecting and mentoring mid-level officers and non-commissioned officers for future leadership roles.

Received the Meritorious Commendation Medal (2nd oak leaf cluster) from MGen Whaley for exemplary leadership and performance as a commander of troops. Received accolades from MGen Whaley for being the best aerial port commander under his 4AF command.

Responsible for ensuring all reserve force members are knowledgeable of their rights/privileges under USERRA.

Interacted with ESGR on many occasions involving deploying reserve members and conflicts with civilian jobs.

Supervisor: General Wallace W. Whaley (671-632-0080)

Okay to contact this Supervisor: Yes

Foremost Foods

Upper Tumon

Barrigada, GU 96913 United States

09/2000 - 02/2005

Salary: 65,000.00 USD Per Year

Hours per week: 40

Sales Manager

Duties, Accomplishments and Related Skills:

4.5 years supervisory authority over 30+ sales personnel across three separate product lines/sales departments. Responsible for formulating policies and procedures and ensuring said policies and procedures are adhered to.

Responsible for short range and long range forecasting of sales to determine raw material purchases and production quotas. The importance of accurate forecasting cannot be over emphasized due to the extreme distances and long timeliness involved when dealing with a supply chain as distant and dispersed as: New Zealand, China, Taiwan, Philippines, Hawaii, California, Washington and Illinois.

Ten years experience developing short, medium and long term marketing and sales strategy plans. Responsible for the annual development/establishment of monthly sales targets, discounts and damage allocations for 130+ sales items. Directly responsible for compiling weekly/monthly oral and written sales reports and PowerPoint presentations to senior management.

Responsible for developing and implementing sales force incentives (e.g., bonus target incentives). I was responsible for all marketing and promotional activities across three product lines; dairy items, carbonated beverages and water. Developed and implemented marketing activities planned out per month for the entire year. Developed customer incentive promotions to acquire increased shelf/cooler space at high volume customer accounts. Responsible for all disciplinary matters including EEOC concerns, unsatisfactory performance and violations of company policies and procedures.

I was responsible to ensure all union employees performance and actions were in compliance with union/contractual requirements. Responsible for all facets of truck and personnel route scheduling for nineteen sales routes covering 2,000 customers to ensure all customers have been serviced weekly.

Responsible for union contract negotiations in regards to personnel job descriptions, work hours, performance requirements and compensation levels (e.g., union contract negotiations).

Primary point of contact (POC) concerning the servicing of Foremost's Prime Vendor (PV) contract for subsistence with Defense Supply Center, Philadelphia (DSCP). Negotiated Blanket Purchase Agreements (BPA) with Air Force and Navy personnel to provide bottled water/beverages and dairy products during/after a natural disaster or surge in military requirements (e.g., military exercises such as Valiant Shield, Cobra Gold, Cope North and humanitarian relief efforts). Interacted directly with DSCP personnel in regards to establishing new and/or modified contracts, BPA and the implementation electronic filing transactions.

Primary responsibility for handling all matters regarding to DSCP customers on Guam (e.g., Naval ships, chow halls, etc.).

Chairman of the Chamber of Commerce's Maritime Affairs Committee (MAC). Attended all meetings and established policies which aided logistics challenges on Guam.

Supervisor: Peter McGrath (671-632-0080)

Okay to contact this Supervisor: Yes

MID PACIFIC LIQUOR CORP

Upper Tumon

Barrigada, GU 96913 United States

07/1995 - 09/2000

Salary: 65,000.00 USD Per Year

Hours per week: 40

Assistant General Manager

Duties, Accomplishments and Related Skills:

I was responsible for the supervisor of approximately one hundred (100) employees for 5+ years. As the assistant general manager I reported directly to the General Manager and the owners of the company.

Five (5) year's experience developing detailed marketing and sales plans with overall product sales goals exceeding \$50 million per year.

Created sales incentive MWR contests which eased the tension of meeting sales goals and allowed to our sales staff a welcome respite from the grinds of meeting sales projects. Sales production actually increased after implementation of MWR incentives.

I was directly responsible for the satisfactory execution of all operational functions throughout the company such as: vehicle and MHE maintenance, facility maintenance, MIS functions, warehousing (including the management of multiple satellite warehouse locations), product ordering, sales and forecasting.

I introduced point of sale (POS) hand-held computers into the sales force which resulted in enhanced data collection and product sales trend analysis. Developed sales models which allowed for optimum customer rerouting based on actual sales resulting in increased sales at significantly reduced operational costs.

Developed and executed quarterly customer engagement programs tailored by sales route to enhance product sales at customer accounts where sales were fluctuating or under performing.

Due to the extremely distant logistics supply pipeline from supplies in the United States I developed forecasting models using Microsoft ACCESS and EXCEL, which allowed for increased accuracy in sales projections which reduced re-supply logistics pipeline requirements with no adverse impact on sales revenue.

Supervisor: John Calvo (671-635-5891)

Okay to contact this Supervisor: Yes

PORT AUTHORITY OF GUAM

PITI,

07/1991 - 06/1995

Hours per week: 0

FISCAL CONTROLLER

Duties, Accomplishments and Related Skills:

Accountable directly to the General Manger and the board of directors for all fiscal matters involved in the running of a port authority employing in excess of 400 employees with an annual budget of \$37 million. Direct supervisory responsibility for all payroll activities including pay calculations and payment generation/distribution for all employees. Redesigned the payroll automation system, which allowed for more accurate payroll processing with a corresponding 75% reduction in payroll execution costs. Direct supervisory responsibility for the clerical/administrative support staff. Initiated and completed the procurement of a \$250,000 modular furniture purchase as well as an automated phone system which greatly increased employee morale & efficiency. Direct supervisory responsibility for all procurement and supply functions. Ensured all local and federal procurement regulations were strictly adhered. No protests during my term. Directly responsible for initiation/completion of multi-million dollar bids/procurements without mishap or complaints or grievances (e.g. \$200 million insurance coverage RFP, \$1.2 million Groove Crane RFP).

Directly responsible for documenting/handling a \$20 million earthquake insurance claim which the insurance underwriter disputed - won 100% settlement award in arbitration. Direct responsibility for the formulation/execution of the annual port authority's budget process. Enhanced the fiscal automation software/hardware capabilities to allow for faster and more accurate formulation and execution of the port authority's annual budget at the department level. Redesigned automation system allowed department managers to better manage their resources based on timely fiscal information (e.g., overtime allocations, supply expenses, payroll, parts and equipment). Responsibility for the complete redesign/implementation of the new Terminal Tariff which more accurately allowed the port authority to fiscally recover monies which were owed via wharfage, terminal operations, cargo shifting, etc. Revised Tariff allowed the port to become profitable as well as providing fiscal penalties for vessels, which left cargo on Guam congesting the terminal yard while the vessel hurried to their next port of call (cut-and-run). This revised Tariff caused the shipping companies to stop using the Guam terminal as a temporary storage area; thus freeing up space and allowing the Guam port operations to execute much more efficiently (and cheaper). Responsible for long term planning; generated and justified revenue/cost forecasts up to five years in the future. Responsible for the generation/presentation of the monthly financial statement and profit/loss statement in full accordance with Generally Accepted Accounting Principles (GAAP). Responsible for bid/award/assistance for the annual audit. Recognized and awarded as the best fiscal manager of the year by the Organization of Government Accountants 1993.

US Patent & Trademark Office

CRYSTAL CITY,
06/1990 - 07/1991

Hours per week: 0

COMPUTER ENGINEER

Duties, Accomplishments and Related Skills:

Direct supervisory responsibility for five (5) GS-13 computer system analysts. Direct contractual oversight of many contractor/subcontractor personnel directing/evaluating their performance on the multi-million dollar Automated Patent System (APS) development/implementation project ensuring full compliance with all aspects of FARs. Directly responsible for the automated project milestone tracking system (utilized the CAT project milestone development/tracking software) implementation to ensure contractor/subcontractors met deadlines; responsible for identifying bottle necks or potential delayed milestone(s) before it happened and ensured a work around or solution was achieved to maintain the integrity of milestone completion dates. Directly responsible for the analysis of contractor/subcontractor monthly progress reports/engineering briefings. The APS contract (\$100+ million) was a cost plus fixed fee award contract and it was my responsibility to ensure the Patent Office received value added for the monies expended and I was the person responsible for validating the monthly progress reports, which translated into how much money each contractor/subcontractor would be paid each month. Directly responsible for all aspects of engineering evaluation and acceptance of all software/hardware implementation/upgrades. Evaluated PROM and EPROM installations to validate correctness. Directly responsible for implementing a live test bed within the Patent Office where the contractors/subcontractors could test new application software, operating system upgrades, communication protocols and hardware interaction in a real world environment without disrupting/jeopardizing the live end user system. This live test bed saved the Government hundreds of thousands of dollars and was primarily responsible for the milestones meeting their scheduled implementation dates. Directly responsible for the mammoth task of integrating a host of hardware/communication software solutions within a large area fiber optic network. Successfully integrated SUN custom/high speed workstations with multiple NAS 90 mainframes, OPTIMUM high-speed rapid access devices, high-density SONY optical jukeboxes and MASSCOMP search engines. All systems were tied together via the UNIX operating system, TCP/IP communication protocol, ITECOM high-speed data switch utilizing CISCO routers and high quality fiber optic cables. Ensured quality power was provided all hardware components via the Power Distribution Units (PDUs). APS is a 30+ terabyte optical disk document storage/retrieval system allowing a quick response time to the patent examiners of no slower than 2 seconds per examiner inquiry. Due to the nature of the business, speed, accuracy and quality of the data was/is of paramount importance.

PLANNING RESEARCH CORPORATION

McLean,
08/1986 - 05/1990

Hours per week: 0

PROJECT MANAGER

Duties, Accomplishments and Related Skills:

Direct supervisory responsibility for 20 application programmers creating software solutions for military customers in the Pentagon under the National Capitol Region (NCR) Region 9 contract. Responsible for analyzing multiple government issued automation system Requests for Proposal (RFP) specifications and developed both a cost proposal and technical solution proposal for each set of government issued specifications. Enhanced the HQ/USAF - Manpower position tracking system worldwide (PAS code) resulting in a quicker, more accurate personnel tracking system for all positions handled by HQ/USAF - Manpower worldwide. Enhanced/redesigned the HQ/USAF - XP tracking system for all Air Force aircraft (both PAA & PAI). Enhanced system was extremely successful in providing quicker and more accurate information to the planners for the HQ USAF budget formulation/execution processes. Very demanding environment, most contracts awarded were firm fixed price; technical solutions and cost forecasts had to be correct or the company would lose money. Responsible for all aspects of project management: hiring/firing, milestone creation/tracking/implementation, monthly progress reports, software validation in accordance with end user specifications, compliance with FARs and handling of all EEO concerns/complaints.

US Air Force

PENTAGON,
05/1979 - 05/1984

Hours per week: 0

BUDGET OFFICER

Duties, Accomplishments and Related Skills:

Provided overall analysis of USAF's three Revolving Funds and developed a statement of work (SOW) for the computer based Revolving Funds Management Information System (RFMIS). Responsible for contractor oversight and system validation to ensure contractor's software solution met or exceeded government specifications. Provided end user specifications as well as application software analysis/design recommendations for the classified HQ USAF budget formulation, execution and tracking automation system (ABIDES) in support of the Plan, Programming and Budgeting System (PPBS). Analyzed/revised Commissary Trust Revolving Fund cash flow projection methodologies resulting in excess of \$20

million of additional monies available for new construction projects. Performed all aspects of application software analysis, system analysis, end user specifications analysis, custom relational database analysis in the successful redesign/implementation of the HQ USAF Obligation Tracking System and the Outlay Tracking System. Directly responsible for the performance analysis, budget formulation, budget justification and financial performance reporting for the USAF Stock Fund (AFSF) and USAF Industrial Fund (AFIF) budgets in excess of \$17 billion. Responsible for the analysis, redesign and enhancement of the Program Decision Package (PDP) automation system. Recognized expert in understanding end user financial requirements and translating end user requirements into detailed software (application & database) specifications in all phases of the budget: budget formulation, budget execution and budget tracking. Team leader in the high stress environment of the Pentagon directly responsible for 5 officer/enlisted application system programmers in support of HQ USAF software directives. Directly responsible for the budgetary analysis of Comptroller of the Air force's budget preparation/submission to the Office of the Secretary of Defense (OSD). Responsible for the design and implementation the Chronology automation tracking system which is the only automated tracking system capable of tracking in real time the President's AF budget submission as Congress on it. The new automation system provided the budget officers a much needed analytical tool vitally necessary for the quick analysis and response to all of General Spandgrud's questions. Utilized relational database designs and 3GL software to enhance financial software flexibility and speed of development. Awarded fully qualified Computer Programmer Air Force Specialty Code (AFSC) and Budget Officer Air Force Specialty Code (AFSC).

Education:

US NAVAL ACADEMY ANNAPOLIS, MD United States
Bachelor's Degree 05/1979

Air Command & Staff College Montgomery, AL United States
Master's Degree

Affiliations:

National Defense Transportation Association (NDTA) - member

Additional Information:

Security Clearance - SECRET (active)
Highly proficient in Microsoft Excel, Word, PowerPoint and Access
Defense Acquisition University (DAU) - CON 100: Shaping Smart Business Arrangements
Defense Acquisition University (DAU) - CON 110: Mission Support Planning
Defense Acquisition University (DAU) - CON 111: Mission Planning Execution
Defense Acquisition University (DAU) - CON 112: Mission Performance Assessment
Defense Acquisition University (DAU) - CON 120: Mission Focused Contracting
Defense Acquisition University (DAU) - CLC 046: Green Procurement
Defense Acquisition University (DAU) - CLC 106: COR (Contracting Officers Representative) with a Mission Focus
Defense Acquisition University (DAU) - CLC 222: Contracting Officer's Representative (COR) ONLINE Training
Defense Acquisition University (DAU) - CLE 004: Introduction to Lean Enterprise Concepts
Defense Acquisition University (DAU) - ACQ101: Fundamentals of systems Acquisition Management

FIRST NOTICE of Public Hearing – Monday, June 3, 2019 beginning at 1:00 p.m.

1 message

Senator Therese Terlaje <senatorterlajeguam@gmail.com>

Thu, May 23, 2019 at 1:36 PM

To: Speaker's Office <speaker@guamlegislature.org>, Vice Speaker Telen Cruz Nelson <senatorcnelson@guamlegislature.org>, Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>, "Office of Senator Kelly Marsh (Taitano), PhD." <office.senatorkelly@guamlegislature.org>, Senator Regine Biscoe Lee <senatorbiscoelee@guamlegislature.org>, "Senator Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Therese Terlaje <senatorterlajeguam@gmail.com>, Senator Clynt Ridgell <sen.cridgell@teleguam.net>, Senator Jose Pedro Terlaje <senatorpedo@senatorjpterlaje.com>, Senator Sabina Perez <office@senatorperez.org>, Senator Wil Castro <wilcastro671@gmail.com>, Senator Louise Borja Muna <senatorlouise@gmail.com>, Senator Telo Taitague <senatortelot@gmail.com>, Senator James Moylan <senatormoylan@guamlegislature.org>, "Senator Mary C. Torres" <senatormary@guamlegislature.org>, Phyliss LeonGuerrero <Phyliss.LeonGuerrero@disid.guam.gov>, Master Carl Sanchez <carl.c.sanchez@gmail.com>

Cc: phnotice@guamlegislature.org

Bcc: lifestyleeditor@glimpsesofiguam.com, carlsonc@pstripes.osd.mil, dcrisost@guam.gannett.com, dmgeorge@guampdn.com, The Post Editor in Chief <editor@postguam.com>, editor@saipantribune.com, michael ko <gktv23@hotmail.com>, guam@pstripes.osd.mil, Jason Salas <jason@kuam.com>, John Oconor <john@postguam.com>, Jon Anderson <jontalk@gmail.com>, KISH <kstokish@gmail.com>, life@guampdn.com, mabuhaynews@yahoo.com, Guam PDN <news@guampdn.com>, Sorensen Pacific Broadcasting <news@spbguam.com>, nick@kuam.com, Bruce Hill <pacificjournalist@gmail.com>, parroyo@k57.com, KPRG Guam <pdkprg@gmail.com>, Phill Leon Guerrero <phill@spbguam.com>, publisher@glimpsesofiguam.com, rlimtiaco@guampdn.com, Sabrina Salas <sabrina@kuam.com>, Steve Limtiaco <slimtiaco@guampdn.com>, Manny Cruz <cruzma812@gmail.com>, Jerick Sablan <jpsablan@guampdn.com>, K57 <news@k57.com>, KPRG <admin.kprg@gmail.com>, Krystal Paco <krystal@kuam.com>, Maria Louella Losinio <louella.losinio@gmail.com>, Pacific Island Times <pacificislandtimes@gmail.com>, cherrie@mvariety.com, emmanuel@mvariety.com, junhan@mvariety.com, bryan@mvariety.com, businesseditor@glimpsesofiguam.com, Patti Rodriguez <parroyo@spbguam.com>, heugenio@guampdn.com, raygibsonshow@gmail.com, Carmen Terlaje <carmen@kuam.com>, Mar-Vic Cagurangan <publisher@pacificislandtimes.com>, pattiontheradio@yahoo.com, Kelly Park <kcn.kelly@gmail.com>, akaur@gannett.com, Desk Editor <deskeditor@postguam.com>, dianacalvo@cssguam.org, vangie1@gmail.com, aadolphson@amc.clinic, "Leonguerrero, Franklin P CIV DLA DISTRIBUTION (US)" <franklin.leonguerrero@dla.mil>

*May 23, 2019***MEMORANDUM**

To: All Senators, Stakeholders and Media

From: Senator Therese M. Terlaje
Chairperson, Committee on Health, Tourism, Historic Preservation, Land and Justice

Subject: **FIRST NOTICE of Public Hearing – Monday, June 3, 2019 beginning at 1:00 p.m.**

Håfa Adai!

Please be advised that the Committee on Health, Tourism, Historic Preservation, Land and Justice will convene a public hearing on **Monday, June 3, 2019 beginning at 1 p.m.** in *I Liheslaturan Guåhan's* Public Hearing Room (Guam Congress Building, Hagåtña) to hear and accept testimony on the following appointments:

- Franklin P. Leon Guerrero- as a Member of the Guam Parole Board

- Arania O. Adolphson, MD- as a Member of the Guam Board of Medical Examiners
- Diana B. Calvo- as a Member of the Guam Board of Social Work
- Evangeline F. R. Allen- as a Member of the Guam Memorial Hospital Authority Board of Trustees

The hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via [I Liheslaturan Guåhan's live feed](#). A recording of the hearing will be available online via [Guam Legislature Media](#) on YouTube after the hearing. If written testimonies are to be presented at the Public Hearing, the Committee requests that copies be submitted prior to the public hearing date and should be addressed to Senator Therese M. Terlaje. Testimonies may be submitted via hand delivery to the Office of Senator Therese M. Terlaje at Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam; to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam; or via email to senatorterlajeguam@gmail.com. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Therese M. Terlaje at (671) 472-3586 or by sending an email to senatorterlajeguam@gmail.com.

We look forward to your attendance and participation. Si Yu'os Ma'åse!

--

Office of Senator Therese M. Terlaje

Committee on Health, Tourism, Historic Preservation, Land and Justice

I Mina'trentai Singko na Liheslaturan Guåhan

35th Guam Legislature

Office Location: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910

Mailing address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

T: (671) 472-3586 F: (671) 989-3590 Email: senatorterlajeguam@gmail.com

website: www.senatorterlaje.com

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 **First Notice of Confirmation Hearings_ 6.03.19_TMT.pdf**
270K



Senator

THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan


35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

May 23, 2019

MEMORANDUM

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We look forward to your attendance and participation. Si Yu'os Ma'åse!

Mailing Address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

Office Address: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910

Tel: (671) 472-3586 | Fax: (671) 969-3590 | Email: senatorterlajeguam@gmail.com

www.senatorterlaje.com

GVB chairman: 'Strategic direction' is essential

By Lannie Walker
The Guam Daily Post

Guam Visitors Bureau Board Chairman Pedro "Sonny" Ada, president of Ada's Trust and Investment Inc., addressed members of the Rotary Club of Guam on Thursday during their monthly meeting. Ada previously served as chairman of the board in the late 1980s and early '90s.

He told members that the board is working to update Tourism 2020,

few years," Ada said. He said the board will extend the bureau's vision and plan to 2025 and beyond.

"It is essential the bureau continues to have a strategic direction and plan to give the bureau focus," Ada said.

He said he has asked the primary author of the Tourism 2020 plan, former GVB Chairman and CEO of Baldyga Group Mark Baldyga, to spearhead the 2025 tourism vision.

Ada said the bureau has recently

Increasing secondary markets

Regarding the marketing budgets for secondary markets, Ada was "sad to say" they have not changed much from the time he was at the bureau 25 years ago.

For example, he said, Hong Kong and Taiwan still get budgeted \$200,000 to \$300,000 a year and see about 20,000 to 25,000 arrivals.

"I believe it's in our best interest to diversify further," he said.

Ada pointed out that earlier this

arrivals" and were not a result of GVB's strategic marketing, but are important to the industry and should be encouraged with an "Invite Guam Initiative" in which everyone can participate in inviting family, friends and associates to visit Guam.

2 million visitors

Ada said it took 25 years to grow the annual arrivals on Guam by 500,000, from 1 million in December 1994 to 1.5 million in this last year.

During that time, the Tourist Attrac-

Committee On Health,
Tourism, Historic Preservation,
Land and Justice



SENATOR THERESE M. TERLAJE

f Mina'trentai Singko na Liheslaturan Guahan
35th Guam Legislature

PUBLIC HEARING • 1:00 p.m. • Monday, June 3, 2019

Guam Legislature Public Hearing Room, Guam Congress Building, Hagåtña

AGENDA:

Confirmation Hearings:

- Franklin P. León Guerrero as Member, Guam Parole Board
- Arania O. Adolphson as Member, Guam Board of Medical Examiners
- Diana B. Calvo as Member, Guam Board of Social Work
- Evangeline F. R. Allen as Member, Guam Memorial Hospital Authority Board of Trustees

If you require any special accommodations or for further information, please contact the Office of Senator Therese M. Terlaje at 472-3586. Testimonies may be submitted to our office at Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910, to the Guam Congress Building, or via email at senatorterlaje@guam.gov.gu. The hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via Liheslaturan Guahan's live feed at http://www.guamlegislature.com/live_feed.htm. This ad is paid for with government funds.

ATTENTION CUSTOMERS

In observance of Memorial Day on Monday, May 27,
The Guam Daily Post will be implementing early deadlines.

Publication date:
Monday, May 27

Need to build deadline:
Wednesday, May 22 at 10 a.m.

Camera ready deadline:
Thursday, May 23 at 12 noon

Publication date:
Tuesday, May 28

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Wednesday, May 22 at 10 a.m.

Camera ready deadline:
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THE GUAM
DAILY POST

Confirmation Hearing for Executive Appointment as Member, Guam Parole Board

1 message

Senator Therese Terlaje <senatorterlajeguam@gmail.com>

Thu, May 23, 2019 at 2:05 PM

To: "Leonguerrero, Franklin P [REDACTED]"

May 23, 2019

Transmitted via Electronic Mail
[REDACTED]

SUBJECT: Confirmation Hearing for Executive Appointment as Member, Guam Parole Board

Håfa Adai Mr. Leon Guerrero,

Congratulations! The Committee on Health, Tourism, Historic Preservation, Land and Justice has received your Board Appointment Packet from the Office of the Governor of Guam, to become a **Member of the Guam Parole Board.**

This letter is to inform that your confirmation hearing has been scheduled for **Monday, June 3, 2019 beginning at 1:00 p.m.** in the Public Hearing Room of the Guam Congress Building in Hagåtña. As part of the confirmation hearing process, you are requested to provide oral testimony supporting your nomination. We recommend that your testimony consist of a brief summary of your professional background, community engagement, qualifications for the position and willingness to serve. Please also be prepared to answer various questions proffered by the panel related to the duties of the Members of the Guam Parole Board.

You are welcome to invite your family, friends and/or colleagues to provide oral testimony in support of your appointment. **We ask that individuals testifying in support of your nomination limit their testimony to no more than five (5) minutes.**

Written testimony in support of your nomination can also be submitted to the committee during the hearing or via email. **We kindly ask that as much as possible, written testimony be submitted to the committee at least two (2) days prior to the public hearing date,** to help us prepare committee packets for Senators. Testimony can be emailed to senatorterlajeguam@gmail.com; or by hand delivery to the Office of Senator Therese M. Terlaje at Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910; or to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam.

Should you have any questions or concerns, please do not hesitate to contact my office at (671) 472-3586.

Si Yu'os Ma'åse',
Therese M. Terlaje
Chairperson

Attachment: 9 GCA Crimes and Corrections, Ch. 85 Guam Parole Board

--

Office of Senator Therese M. Terlaje

Committee on Health, Tourism, Historic Preservation, Land and Justice

I Mina'trentai Singko na Liheslaturan Guåhan

35th Guam Legislature

Office Location: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910

Mailing address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

T: (671) 472-3586 F: (671) 989-3590 Email: senatorterlajeguam@gmail.com

website: www.senatorterlaje.com

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2 attachments



Confirmation Hearing Notice to Nominee_F. Leon Guerrero, Guam Parole Board_TMT_ 05.23.19.pdf

185K



Title 9 - Criminal & Correctional Code- Guam Parole Board.pdf

134K



Senator
THERESE M. TERLAJE

i Mina'trentai Singko na Liheslaturan Guåhan

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

May 23, 2019

Transmitted via Electronic Mail


SUBJECT: Confirmation Hearing for Executive Appointment as Member, Guam Parole Board

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Si Yu'os Ma'åse',



Therese M. Terlaje
Chairperson

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SECOND NOTICE of Public Hearing – Monday, June 3, 2019 beginning at 1:00 p.m.

1 message

Senator Therese Terlaje <senatorterlajeguam@gmail.com>

Wed, May 29, 2019 at 10:31 AM

To: Speaker's Office <speaker@guamlegislature.org>, Vice Speaker Telena Cruz Nelson <senatorcnelson@guamlegislature.org>, Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>, "Office of Senator Kelly Marsh (Taitano), PhD." <office.senatorkelly@guamlegislature.org>, Senator Regine Biscoe Lee <senatorbiscoelee@guamlegislature.org>, "Senator Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Therese Terlaje <senatorterlajeguam@gmail.com>, Senator Clynt Ridgell <sen.cridgell@teleguam.net>, Senator Jose Pedro Terlaje <senatorpedo@senatorjpterlaje.com>, Senator Sabina Perez <office@senatorperez.org>, Senator Wil Castro <wilcastro671@gmail.com>, Senator Louise Borja Muna <senatorlouise@gmail.com>, Senator Telo Taitague <senatortelot@gmail.com>, Senator James Moylan <senatormoylan@guamlegislature.org>, "Senator Mary C. Torres" <senatormary@guamlegislature.org>

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May 29, 2019

MEMORANDUM

To: All Senators, Stakeholders and Media

From: Senator Therese M. Terlaje
Chairperson, Committee on Health, Tourism, Historic Preservation, Land and Justice

Subject: **SECOND NOTICE of Public Hearing – Monday, June 3, 2019 beginning at 1:00 p.m.**

Håfa Adai!

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- Arania O. Adolphson, MD- as a Member of the Guam Board of Medical Examiners

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We look forward to your attendance and participation. Si Yu'os Ma'åse!

--

Office of Senator Therese M. Terlaje

Committee on Health, Tourism, Historic Preservation, Land and Justice

I Mina'trentai Singko na Liheslaturan Guåhan

35th Guam Legislature


Office Location: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910

Mailing address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

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 **Second Notice of Confirmation Hearings_ 6.03.19_TMT.pdf**

271K



Senator

THERESE M. TERLAJE

I Mina'trentai Singko na Libeslaturan Guåhan

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

May 29, 2019

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Chairperson, Committee on Health, Tourism, Historic Preservation, Land and Justice

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LOCAL

Psst! Hafa? You're in the Local section of the Post – the news that concerns you the most. Do you have a news tip? Feel free to email editor@postguam.com.

CCU continued from page 1

.....
general that they were void to begin with.

On Tuesday, the Consolidated Commission on Utilities voted to release all audio recordings of the executive session in which pay raise discussions took place.

The motion carried with four votes in favor and one against. CCU Chairman Joey Duenas was the sole dissenting vote. The recordings covered salary discussions for power and water utility personnel, executives and lawyers, and the CCU board secretary. There was

also discussion on leave hours, but a decision on that matter was reserved for a different meeting.

There was mention of public perception throughout the executive session discussion.

GWA General Manager Miguel Bordallo did not want a pay raise, according to Duenas. However, Duenas did recommend that Bordallo's pay be increased to \$200,000 annually – Bordallo was making \$175,000 at the time. Sanchez had some reservations about the hike. Meanwhile, Duenas also recommended a \$25,000 bonus to GPA General Manager John Benavente,

who was making \$225,000 at the time.

He said both general managers had been doing outstanding jobs at their respective agencies.

"How about we pay Miguel a one-time bonus," Sanchez said. "I think it looks better for us when the pay stays the pay and you just give them a bonus."

Guthertz, referring to GPA, said it would look better to the public if there were an actual raise to salary rather than a bonus check to Benavente.

"That's going to raise hell," she added.

Sanchez, reverting back to GWA, said he was more comfortable with a

one-time bonus for Bordallo.

Santos, who is Bordallo's brother-in-law, noted pay in the private sector is tied to performance. This is when the discussion on performance evaluations took place.

"I'm for giving (Bordallo) a raise because we haven't done it in three years," Santos said.

The commissioners ultimately agreed on increasing Bordallo's salary to \$190,000 plus a \$10,000 bonus.

"I think that would look better, too. Public perception," Guthertz said. Commissioners also agreed on the \$25,000 bonus for Benavente.

Committee On Health,
Tourism, Historic Preservation,
Land and Justice



SENATOR THERESA M. TERLAJE

I Mina'tental Singko na Liheslaturan Guahan
35th Guam Legislature

PUBLIC HEARING • 1:00 p.m. • Monday, June 3, 2019

Guam Legislature Public Hearing Room, Guam Congress Building, Hagåtña

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- Arania O. Adolphson as Member, Guam Board of Medical Examiners
- Diana B. Calvo as Member, Guam Board of Social Work
- Evangeline F. R. Allen as Member, Guam Memorial Hospital Authority

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Guam Trankilidat participants, applicants, non-profit organizations and government service providers of low-income families, the elderly, and persons with disabilities, are invited to review the proposed revision of the Guam Elderly (Guma Trankilidat) Multifamily Housing Program Administrative Plan and to submit a written statement(s) to GHURA during regular hours of operation, beginning May 30, 2019 through July 15, 2019. Oral and written comments may be submitted via e-mail to pmendiola@ghura.org, or sent via facsimile to (671) 646-0313, or via postal service to GHURA at the following address:

GUAM HOUSING AND URBAN RENEWAL AUTHORITY
Guam Elderly (Guma Trankilidat) Multifamily Housing Program
Attn: Pearty Jean Mendiola, Property Site Manager
145 Trankilidat Street, Tumon, Guam 96913

Oral and written testimony may also be submitted during the Public Hearing scheduled for July 23, 2019 (Tuesday), 2:00 - 3:00 p.m. at the Guma Trankilidat Community Center, 145 Trankilidat Street, Tumon. Any persons(s), agencies, or organizations are welcome to attend. Anyone requiring additional information regarding the Guam Elderly (Guma Trankilidat) Multifamily Housing Program, or if you are a person with a disability requiring reasonable accommodations, please contact Pearty Jean Mendiola at (671) 646-6301 or 472-3701 (TTY/TDD).

GHURA does not discriminate on the basis of disability in the admission or access to, treatment or employment in its programs or activities. Katherine Taitano, Chief Planner, is the designated coordinator for compliance with the nondiscrimination requirements of Section 504 regulations implemented by the EEOC and the Department of Justice.

/s/ RAY S. TOPASNA
Executive Director

GHURA does not discriminate against persons with disabilities.
The Chief Planner has been designated as Section 504 Coordinator.
The Coordinator can be contacted at the above address and telephone numbers.

I Mina'trentai Singko Na Liheslaturan Guåhan

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cme.guam@gmail.com	jack.hattig@cltc.guam.gov
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jessica@ghra.org	lester.carlson@bbmr.guam.gov
joanaguon@gmail.com	life@guampdn.com
joanne.senatorsa@gmail.com	lifestyleeditor@glimpsesofguam.com
joe.mesa@wilcastro.com	liz.senatorsa@gmail.com
joe.san.agustin@gvao.guam.gov	ljalcairo@gmail.com
joe.senatorsa@gmail.com	llewelyn.senatorsa@gmail.com
joejmmesa@gmail.com	llmatthews@guampdn.com
joesa@guamlegislature.org	lorilee.crisostomo@energy.guam.gov
joey.sannicolas@gfd.guam.gov	louella@spbguam.com
john@postguam.com	louise.atalig@gmail.com
johnny.sablan@dca.guam.gov	m.salaila@yahoo.com
johntaoconnor@gmail.com	mabuhaynews@yahoo.com
jon.calvo@guam.gov	mahoquinene@guam.net
jonfernandez@gdoe.net	makepeacematthew@gmail.com
jontalk@gmail.com	malainse@gmail.com
joseph.senatorsa@gmail.com	maria.pangelinan@gec.guam.gov
josh.wilson.guamlegis@gmail.com	mark.martinez@guamlegislature.org
joway97@gmail.com	martavictoriapalmertree@gmail.com
jpmanuel@gmail.com	marycamachotorres@gmail.com
jqlizama@guamcourts.org	marycamachotorres@outlook.com
julian.c.janssen@gmail.com	maryfejeran@gmail.com
juliette@senatorada.org	marym@guamlegislature.org
kaitre97@gmail.com	matt.sablan@agriculture.guam.gov
kate.baltazar@gmail.com	mcarlson@guamlegislature.org
kcharfauros74@gmail.com	mcbordallo@guamwaterworks.org
kcn.kelly@gmail.com	mcogadmin@teleguam.net
keepinginformed.671@gmail.com	McPherson.Kathryn@abc.net.au
kelly.toves@mail.house.gov	macruz@hitradio100.com
kevin.kerrigan@grmc.gu	melanie.brennan@dya.guam.gov
kevin@postguam.com	melinda.sanchez@guam.gov
khmg@hbcguam.net	melvin.tabilas@guam.gov
koreannews@guam.net	michael.borja@land.guam.gov
koreatv@kuentos.guam.net	michael.weakley@guam.gov
McPherson.Kathryn@abc.net.au	sabina@senatorperez.org

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PH NOTICE LISTSERV

phnotice@guamlegislature.org

mis@guamlegislature.org	sabinaefloresperez@gmail.com
mjduenas@ghura.org	sabrina@kuam.com
mlwheeler2000@yahoo.com	sahara.defensor@mail.house.gov
monty.mcdowell@amiguam.com	sarah.elmore@guamlegislature.org
nathan.denight@visitguam.org	sen.cridgell@teleguam.net
neil@postguam.com	sen.wilcastro@gmail.com
news@guampdn.com	senatorbiscoelee@guamlegislature.org
news@spbguam.com	senatorjoessanagustin@gmail.com
norman.aguilar@guamcc.edu	senatorlouise@gmail.com
office.senatorkelly@guamlegislature.org	senatormary@guamlegislature.org
office@senatorperez.org	senatorpedo@senatorjpterlaje.com
officeofsenatormoylan@guamlegislature.org	senatortcnelson@guamlegislature.org
officeofsenatorshelton@guamlegislature.org	senatortelot.jason@gmail.com
onohi671@gmail.com	senatortelot.kris@gmail.com
orleen.villasoto@guamlegislature.org	senatortelot.rowena@gmail.com
pacificjournalist@gmail.com	senatortelot@gmail.com
parroyo@k57.com	senatorterlajeguam@gmail.com
pdkprg@gmail.com	senjvespaldon@gmail.com
phill@spbguam.com	sgtarms@guamlegislature.org
pj.senatorsa@gmail.com	sgumataotao@guamcourts.org
pmbias@ite.net	sheltonforguam@gmail.com
president@ghra.org	siedpocaigne@gmail.com
publisher@glimpsesofguam.com	sitarose2@yahoo.com
raunderwood@uguam.uog.edu	slimtiaco@guampdn.com
ray@guam-peals.org	sonedera-salas@guamlegislature.org
rennae@guamlegislature.org	speaker@guamlegislature.org
reporter2@glimpsesofguam.com	sphattori@guampdsc.net
reporter4@glimpsesofguam.com	stephanie.speakertmb@gmail.com
reporters@kuam.com	stephanie@hinatsalaw.com
responsibleguam@gmail.com	stephen.senatorsa@gmail.com
rey.vega@gbhwc.guam.gov	tcastro@guam.net
richard@senatorperez.org	tcruznelson@gmail.com
rick.agustin@grta.guam.gov	team5andahalfstar@gmail.com
rikki@guamlegislature.org	telo.taitague@visitguam.org
rlimtiaco@guampdn.com	therese.hart.writer@gmail.com
robert@postguam.com	tinamunabarnes@gmail.com
roland.senatorkelly@gmail.com	tjtaitano@cs.com
rollymanuntag@gmail.com	tony.babauta@guam.gov
roryforguam@gmail.com	tony.benavente@guam.gov
rosanne.ada@gddc.guam.gov	tritten@pstripes.asd.mil
rose.senatorsa@gmail.com	ttbenavente@gmail.com
rsimisalas@gmail.com	tterlaje@guam.net
rstopasna@ghura.org	

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PH NOTICE LISTSERV

phnotice@guamlegislature.org

Vanessa.Cariaso@mail.house.gov
vanessa.senatorsa@gmail.com
vfe.20160904.john.calvo@noaa.gov
walter.leonguerrero@epa.guam.gov
wilcastro671@gmail.com
william.reyes@dpr.guam.gov
winston.senatorsa@gmail.com
xiosormd@gmail.com
xiosormd@yahoo.com
ylee2@guam.gannett.com
yourvoice.guam@gmail.com
youthcongressguam@gmail.com
yvonne.naputi@westcare.com
zpangelinan@gmail.com

Updated as of 5.15.19



Senator

THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

Monday, June 03, 2019

AGENDA

1:00 PM

- **Franklin P. Leon Guerrero**- as a Member of the Guam Parole Board
- **Arania O. Adolphson, MD**- as a Member of the Guam Board of Medical Examiners
- **Diana B. Calvo**- as a Member of the Guam Board of Social Work
- **Evangeline F. R. Allen**- as a Member of the Guam Memorial Hospital Authority Board of Trustees

The hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via [Liheslaturan Guåhan's live feed](#). A recording of the hearing will be available online via [Guam Legislature Media](#) on YouTube after the hearing. If written testimonies are to be presented at the Public Hearing, the Committee requests that copies be submitted prior to the public hearing date and should be addressed to Senator Therese M. Terlaje. Testimonies may be submitted via hand delivery to the Office of Senator Therese M. Terlaje at Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam; to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam; or via email to senatorterlajeguam@gmail.com. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Therese M. Terlaje at (671) 472-3586 or by sending an email to senatorterlajeguam@gmail.com.

We look forward to your attendance and participation.

Si Yu'os Ma'åse

Mailing Address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

Office Address: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910

Tel: (671) 472-3586 | Fax: (671) 969-3590 | Email: senatorterlajeguam@gmail.com

www.senatorterlaje.com



I Mina'trentai Singko na Liheslaturan Guåhan
Office of Senator Therese M. Terlaje

Committee on Health, Tourism, Historic Preservation, Land and Justice

Date: Monday, June 03, 2019

Time: 1:00 PM

Franklin P. Leon Guerrero- as a Member of the Guam Parole Board

	NAME	ADDRESS	CONTACT NO.	E-MAIL	Type of Testimony		Support	
					WRITTEN	ORAL	Yes	No
1	TOM VAN EUGEN	PITI	747-7458	pastortol@gmail.com			X	
2	Lina Hammond	TAMUNING	685-5440				X	
3	Franklin Leon Guerrero	TAMUNING	777-4701			X	X	
4	MARGARITA PEREZ	TAMUNING	888-1249				X	
5	PINO MELIA	TAMUNING	688 7900	BMejia@		X		
6	MATT KEYS	Talaffo	777 3479	iecoaguam.com		X		
7	Mary Carroll	S Rita	865-1010				X	
8	Pam Leon Guerrero	Santa Rita	465-5850				X	
9	Leon-Guerrero, Kelli	Hagat	898 teldl				X	
10								



I Mina'trentai Singko na Liheslaturan Guahan
Office of Senator Therese M. Terlaje

Committee on Health, Tourism, Historic Preservation, Land and Justice

Date: Monday, June 03, 2019

Time: 1:00 PM

Franklin P. Leon Guerrero- as a Member of the Guam Parole Board

	NAME	ADDRESS	CONTACT NO.	E-MAIL	Type of Testimony		Support	
					WRITTEN	ORAL	Yes	No
1	Dorcas Bracks	Box 1026 Tamuning	8641957			✓		
2								
3								
4								
5								
6								
7								
8								
9								
10								



I Mina'trentai Singko na Liheslaturan Guåhan
Office of Senator Therese M. Terlaje

Committee on Health, Tourism, Historic Preservation, Land and Justice

Date: Monday, June 03, 2019

Time: 1:00 PM

Franklin P. Leon Guerrero- as a Member of the Guam Parole Board

	NAME	ADDRESS	CONTACT NO.	E-MAIL	Type of Testimony		Support	
					WRITTEN	ORAL	Yes	No
1	Frank Flay		687-6940	FAFlay -	✓	✓		
2								
3								
4								
5								
6								
7								
8								
9								
10								

My name is Matthew Keith and I am here to support the confirmation of Franklin Leon Guerrero to Chair the Guam Parole Board. I have known Frank for over 25 years through the Guam Air National Guard and the Air Force Reserves. He has always been very active in the community and has been on several boards. The position that I can evaluate Frank's ability and character the best is when he was the Commander of the USAF Reserve 44th Aerial Port Squadron. I was the Commander of the 724th Aircraft Maintenance Squadron which was a sister unit in the USAF Reserves at Anderson AFB. I interacted with Frank every Drill Weekend and was impressed by his leadership, performance and actions.

The point I would like to make is Command is a job in the military that is a competitive and prestigious position. Few Officers are selected for it as it requires leadership skills, a cool head, rational thinking and an overriding sense of fairness to keep morale and good order in place. In addition to directing operations of a unit, it is up to the Commander on how to reward or punish if need be the members of their units. How one does this will directly impact the performance of a unit and the 44th APS was always a top notch reserve unit in the Pacific. Frank was always straight forward as a Commander and provided excellent leadership by followed regulations and using good sense. This is the type of person that you should have as the Chair of the Parole Board. I cannot think of a person more deserving of this position and highly recommend his confirmation.

Francisco A. Florig



June 2, 2019

Honorable Therese M. Terlaje
Senator of the 35th Guam Legislatures
Committee on Health, Tourism, Historic Preservation, Land and Justice
Ada Plaza Center, Suite 207, 173 Aspinall Ave.
Hagatna, Guam 96910

Re: Mr. Franklin P. Leon Guerrero – Confirmation and Appointment to

Buenas Yan Hafa Adai Senator Terlaje, and Distinguish Members of this Committee.

Thank you for allowing me this opportunity to express my support in the confirmation of Mr. Franklin P. Leon Guerrero, as a Member of the Guam Parole Board.

I have known Franklin for many years, our friendship began some 49 years ago playing youth football for Andersen Air Force Base. Franklin's position then was Fullback, his position calls for 3 basic areas of responsibilities, 1st is to block any obstacle during the execution of an offensive play, 2nd protect the ball and 3rd move the ball forward whenever he is given the ball. I only share this with you because he still carries that same work ethics in his adult life. Franklin will always do what right to protect those who are most affected by his decisions and this island community. He does not take this responsibility lightly. His lifelong achievements speak volumes of his integrity as a productive member of this island community.

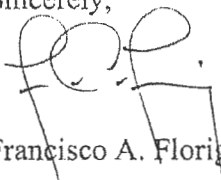
As the President and CEO of Special Olympics Guam, I can have had the opportunity of having Franklin served on our 15 member board, he first joined us in 2004 and because time required by his job, he resigned in early 2007. He began as a board member and a year later was elected by the board to serve as our Chairman. Under his leadership he implemented some changes that are still use today in our opening ceremonies. He also implemented the bib numbering system for athletes and printing of their credentials allowing SOGU officials and coaches better control in managing the athlete's times for their respective events.

June 2, 2019
Franklin P. Leon Guerrero
Page 2 of 2

Should Franklin's appointment get the favorable votes by this body to be a Member of the Guam Parole Board, I believe his presence on the board will result in positive influence for the board as a whole to do what is right for the island community in line with the polices to accomplish the Guam Parole Board's mission and mandates at outline by the laws of Guam. His morale compass, his compassion for the families affected and his integrity as a decent human being will guide Franklin's decisions and votes.

In closing, Thank you for this opportunity to speak and share my opinion about Franklin, I fully endorse his appointment to the Guam Parole Board.

Sincerely,



Francisco A. Florig



Senator

THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

COMMITTEE REPORT DIGEST

I. OVERVIEW

The Committee on Health, Tourism, Historic Preservation, Land and Justice convened a public hearing on Monday June 3, 2019 at 1:00 PM in *I Liheslatura's* Public Hearing Room. Among the items on the agenda was the consideration of the appointment of Franklin P. Leon Guerrero to serve as a Member of the Guam Parole Board, and whose appointment history is as follows:

- Appointed by *I Maga'låhen Guåhan* on April 22, 2019, to serve a term of four (4) years;
- Appointment packet forwarded to *I Liheslatura* on April 24, 2019;
- Appointment packet forwarded to this committee for public consideration on April 24, 2019.

Public Notice Requirements

Notices for this Confirmation Hearing were disseminated via email to all senators and all main media broadcasting outlets on May 23, 2019 and again on May 29, 2019. The notice was also published in the Guam Daily Post on May 24th & 30th, 2019.

Senators Present

Senator Therese Terlaje, Chairperson

Appearing Before the Committee

Matthew Keith

Bing Mejia

Donovan Brooks

Francisco Florig

Franklin Leon Guerrero

II. SUMMARY OF TESTIMONY & DISCUSSION

The public hearing was called to order at 1:05 PM. Chairperson Therese Terlaje presented the agenda items that would be heard during the hearing. The appointment of Franklin P. Leon Guerrero to serve as a Member of the Guam Parole Board was the final item on the agenda.

Mailing Address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

Office Address: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910

Tel: (671) 472-3586 | Fax: (671) 969-3590 | Email: senatorterlajeguam@gmail.com | www.senatorterlaje.com



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35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

Chairperson Therese M. Terlaje:

We're going to move on to the Appointment of Franklin P. Leon Guerrero as a Member to the Guam Parole Board.

I want to thank you all for your patience today and if we could have the nominee please sit up at the table and also Matt Keith. I want to acknowledge while they're having their seats that there are other people who have signed in support of the nominee. Including Tom Van Eagen, Lina Hammond, Margarita Perez, Bing, Mejia, Mary Carroll, Pam Leon Guerrero, and Kelli Leon Guerrero.

Thank you all for your support and for being here today. Before the nominee goes we will proceed with the other testimony and but before that I'd also like to just very briefly read some of the excerpts from the parole board statute.

The Parole Board has 5 members.

Only persons, who by their knowledge and experience are prepared to perform efficiently the duties of the Board as hereinafter provided, shall be eligible for such appointment;

Any person holding an elected office shall not be eligible to serve on the Guam Parole Board;

No person who has a family member of the first consanguinity serving a local sentence, or on parole, shall be eligible to serve on the Board.

The board is comprised of:

At least at least one 1 Board member shall have at least 5 years of experience in law enforcement or other criminal justice work, or a baccalaureate degree in criminal justice from a college of university accredited by a United States accrediting body;

At least one 1 Board member shall have at least a baccalaureate degree or higher in social work, sociology or psychology, or a medical degree from a college or university accredited by a United States accrediting body;

As least one 1 Board member shall have at least 5 years of experience in human resources development, or legal background or professional experience in these areas of study;

Mailing Address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

Office Address: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910

Tel: (671) 472-3586 | Fax: (671) 969-3590 | Email: senatorterlajeguam@gmail.com | www.senatorterlaje.com



Senator
THERESE M. TERLAJE

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At least 2 Board members shall come from the public at-large; and

All Guam Parole Board members shall be of good moral character.

So there are currently 4 members on the board and based on information that we've received. It appears the terms of Michelle Taitano and Mr. Tom Van Eagen are expired but they continue to serve until their successors are appointed and have qualified pursuant to the statute.

Ms. Lina Hammond and Mr. Steven Guerrero were both confirmed last year and their terms expire on May 26, 2021 and August 27, 2022 respectively.

In 9 GCA §85.26, "The Board is authorized to release on parole any person confined in any penal or correctional institution of Guam, and to revoke parole or discharge from parole any parolee as provided in Article 5 and they give the details there.

So it refers to § 80.70. And I want to just for the public read or paraphrase § 80.70. When Parole Permitted. An offender sentenced to a term of imprisonment may be released conditionally on parole upon completion of two-thirds (2/3) of his fixed sentence or thereafter in accordance with the provisions of this Article, provided that in the case of an offender sentenced to a term of imprisonment for the commission of a violent crime, such offender may be released upon completion of eighty-five percent (85%) of his fixed sentence.

Nothing in this Section shall be construed as limiting or mitigating in any fashion the discretionary or mandatory imposition of a sentence of life imprisonment without parole for any offense, as may be detailed elsewhere.

A violent crime is defined as aggravated murder, murder, manslaughter and when such manslaughter is not involuntary, aggravated assault when it is a felony in the first degree, kidnapping when it is a felony in the first degree, first degree criminal sexual conduct, second degree criminal sexual conduct, aggravated arson, first degree robbery, second degree robbery.

A sentence to a fixed term of imprisonment includes, as a separate portion of the sentence, a term of parole or of recommitment for violation of the conditions of parole and it talks about the term.



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And then it talks about if a person is recommitted upon revocation of parole. I'm going to skip all of those.

Then it also listed in the statute a special section on the relatively new program the Guam Adult Reentry Court Program. Those are for non-violent offenders. And there's a section of the statute that talks about preparing a prisoner for the parole hearing and these are pretty much duties of the parole officers.

And it says that they shall prepare a parole plan setting forth the manner of life he intends to lead if released on parole including such specific information as to where and with whom he will reside and what occupation or employment he will follow.

The institutional parole staff shall render reasonable and to the prisoner in the preparation of his plan and in securing information for submission to the board.

A prisoner shall be permitted to advise with any persons whose assistance he reasonably desires including his own legal counsel in preparing for the hearing before the board. And then they list standards governing the release on parole and other statute talks about records to be made available to the board.

And these are all very detailed but equally important. The number one standard governing release on parole is that the board consider if the board must be of the opinion that his release is compatible with public safety and security.

There is substantial likelihood that he will abide by law and conform to the conditions his release at the time would not depreciate the seriousness of his crime nor promote disrespect for law. His release would not have a substantially adverse effect on institutional discipline and his continued correctional treatment, medical care or vacation or the training in the institution will not substantially enhance his capacity to lead a law-abiding life when released at a later date.

And then it lists things that the parole board is supposed to have available to it when it makes these types of determinations but I guess I just wanted to stress that it's on the board to determine whether his release is compatible with public safety and security.

And I just think it's such a huge task that's not asked really of any other lay people in society except for judges to make determinations like that but I so I am very grateful for those who step up to serve in this capacity but I think it's a very big responsibility also for our committee and the community to be sure we review these nominees.

Mailing Address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

Office Address: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910

Tel: (671) 472-3586 | Fax: (671) 969-3590 | Email: senatorterlajeguam@gmail.com | www.senatorterlaje.com



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THERESE M. TERLAJE

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Committee on Health, Tourism, Historic Preservation, Land and Justice

So for the record we've received written testimony from Francisco Florig in support of the nomination and I want to thank the members of the parole board that are here and if we could begin with testimony from Matt Keith?

Matt Keith, right? All right. Please proceed.

Matthew Keith:

Please see attached testimony.

Chairperson Therese M. Terlaje:

Thank you, Mr. Keith. I appreciate your testimony because I can't discern all of that from the resume. So that's very helpful. Thank you again.

I am looking for something in this packet. I can't find it so could you state your name and for the record. Would you like to testify?

Bing Mejia:

Yes.

Chairperson Therese M. Terlaje:

All right.

Bing Mejia:

Good afternoon Honorable Senator Terlaje. I purpose I am Bing here. I am the Senior Sales and Business Development Consultant for Island Equipment Company. The only loan provider of oxygen and industrial gases on island.

Chairperson Therese M. Terlaje:

What is your name again?

Bing Mejia:

Bing Mejia.

Chairperson Therese M. Terlaje:

Okay. Is it Mejia?

Bing Mejia:



Senator

THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan

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Committee on Health, Tourism, Historic Preservation, Land and Justice

Mejia.

Chairperson Therese M. Terlaje:

Thank you.

Bing Mejia:

Yes, ma'am.

I usually travel like 2 times a month but I wouldn't miss this day and make sure that I am on island to support Franklin.

I served the Alcohol Beverage Control Board for 2 terms under Governor Camacho and another 2 terms under Governor Calvo and on the third term, Franklin Leon Guerrero, happened to be my Chairman of the board while I was Vice Char.

I couldn't say I wouldn't make it too long but I believe that Franklin will be the right choice to become the Chairman of the Parole Board.

Franklin is forthright. Franklin is objective. Franklin is fair. Franklin is very hardworking. I couldn't forget the days and the early dawns that Franklin and I were out on to the restaurants and bars trying to check whatever is going on around the community.

And Franklin and I took the most difficult decisions when we were Chair and Co-Chair at the Alcohol Beverage Control Board. His experience with the military. He's being very objective and his integrity is what we need to be the Chairman of the Parole Board.

And therefore, you know I would like to highly recommend that you know the 35th Guam Legislature confirms and approved the nomination of Mr. Franklin Leon Guerrero.

Thank you.

Chairperson Therese M. Terlaje:

Thank you very much, Bing.

So we have Mr. Brooks and then Mr. Florig.

Donovan Brooks:



Senator
THERESE M. TERLAJE

I Mina'trentai Singko na Liheslaturan Guåhan

35th Guam Legislature

Committee on Health, Tourism, Historic Preservation, Land and Justice

Madam Chair, thank you very much for allowing me to support Mr. Leon Guerrero in his nomination for Parole Board.

I've known Frank since 1972 when we were both freshmen at Father Duenas Memorial. Frank and I became friends and that friendship has lasted you know from then until now. We're friends, we hang out.

What you may not know about Frank from his resume and I totally agree with the previous testimony about his work ethic and his role at the ABC Board. And knowing him I've known him since his time at the Port when he was Controller.

And I've seen how he worked there and how he dealt with controversial items with confidence and being objective, his performance, but what you may not know about Frank is his heart is in the right place. And being up for Parole Board, that's a Chair that I would be very hesitant myself to take on.

You're dealing with the futures of people and it's your dealing with the public. So while you have to be able to do what's right to be objective, to be able to gather the facts and act accordingly.

You have to have your heart I believe in the right place. Frank and I and a couple of members of our class have been able to start a scholarship at the school in the name of the captains. It's an ongoing annual scholarship for students at the school under financial hardships.

And it was because of Frank's support. I had the idea and I went to Frank. Frank supported me and we were able to garner support from our classmate and make this and launch this.

Frank is my pari. He's a close member of my family for many years. I actually tried to get him, I'm currently on the board of the public television station here. And I tried to get Frank on that board because I know that his talents and his education and his experience wherever he lands, Frank is going to make an impact, a positive impact. So that's why I'm here today in support of his nomination. I believe that on the Parole Board or any board that Frank serves the community will be well served.

Chairperson Therese M. Terlaje:

Mailing Address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

Office Address: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910

Tel: (671) 472-3586 | Fax: (671) 969-3590 | Email: senatorterlajeguam@gmail.com | www.senatorterlaje.com



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Thank you very much, Mr. Brooks. And you're still on the Parole Board, I mean the PPS Board?

Donovan Brooks:

Yes, I am.

Chairperson Therese M. Terlaje:

What year did you say you guys graduated high school because I can't find that?

Donovan Brooks:

1975.

Chairperson Therese M. Terlaje:

'75? Okay, great. I appreciate that.

Donovan Brooks:

Thank you.

Chairperson Therese M. Terlaje:

Mr. Florig?

Francisco Florig:

Thank you, Madame Chair. If I may I went ahead and I submitted a written testimony but I'd like to read it all right and if you have any questions I certainly am here to answer.

Chairperson Therese M. Terlaje:

Sure. Thank you.

Francisco Florig:

Please see attached testimony.

Chairperson Therese M. Terlaje:

Thank you, Mr. Florig. I think you're right that he takes this position very seriously because he hasn't smiled the entire time he's been here except when you mentioned



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football and then I very much noticed that he actually was smiling. So thank you for that.

And thank you for the perspective that you've brought with your testimony, all of you. It's very helpful and so appreciate that we will record that in the committee report on this nominee. And that gets recorded for permanent record just FYI.

Francisco Florig:

All right. Thank you.

Chairperson Therese M. Terlaje:

All right. Thank you.

Mr. Leon Guerreo?

Franklin Leon Guerrero:

Honorable Senator Terlaje and all my colleagues and friends and paris; who I didn't spend any money to by the way, they came on their own volition.

Håfa adai. When I was signing in or Jocelyn was telling me what I should start off with is tell a little bit about myself. So I thought I would do that.

I know you have my resume but it's small print and it's long so I'll cut to the chase. I was a military brat so we lived the world. Three of my brothers are born in Morocco. And we came to Guam when I was in 5th grade. So I went through the public school system on Guam and I went through the private school system on Guam.

Graduated Father Duenas ROTC Program and I went to the Naval Academy, got a degree in Engineering and spent my 5 years in the Pentagon and Washington, D.C. and I did mostly computer programming for Comptroller Division, Director of Budget.

So I'm a Computer Programmer; applications, operating systems, database design and the reason I dwell on that a little bit is because if you have ever written computer programs or large databases, you understand that there's a lot of logic involved. A lot of analysis being done.

Computers are finicky that way. If you don't do things in the right way, it'll screw up quickly and big time.

Mailing Address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

Office Address: Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910

Tel: (671) 472-3586 | Fax: (671) 969-3590 | Email: senatorterlajeguam@gmail.com | www.senatorterlaje.com



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So I went on from the Pentagon and served my commitment from Naval Academy graduate but I missed Guam. What I want to mention is when I was at Father Duenas the Catholic School Superintendent came she was a nun, I can't remember her name but she came and she said she met with the class and she said go on to college, get your education, get your skills and come back to Guam.

Bring it back to Guam, help your community. So when I finished my commitment to the Naval Academy. I resigned my position in Washington, D.C. I was a Computer Engineer, the Patent and Trademark Office at the time.

And I came back to Guam, I started working at the Port Authority of Guam as the Comptroller which by the way the second year I was there I was appointed by the recognized by the Government of Guam Association with Accountants as the number one Financial Manager in Government of Guam which is something that I did not tell anybody at work because there was some overtime abuses and abuse of money and if I were to brag that I have controlled all the money so tightly they would have they were already giving me enough sediments of all unhappy they were with me that would have only made it worse.

But when I tell you that to let you know that I do have attention to detail. At the military academy it's all about attention to detail. That's what they train you for and that's what I have.

I rose in the ranks. I came back to Guam. I stayed in the reserve. I continued rising in the ranks. I along the way I joined the Parent Teacher Organization as Saint Anthony School, my daughter went.

Eventually becoming the President of the PTO. I was a member of the Catholic School Board of Education. I was a member of the Guam Special Olympics. I was a member and became a board member as being said for the Alcohol Beverage Control Board.

And now I sit before you today an application for the parole board. I do these things because that nun from Catholic School Board of Education said come back to Guam and give back.

So what you're saying to me today was what's my motivation was my morals. People did the heavy lifting when I was growing up in this community. Somebody was on the



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parole board somebody was doing all the tough things and we got to enjoy the sun and the fun.

And so now I'm back and I've been back for quite a while but I've been on different ways. I've contributed to my community this is just yet the next new way for me to give back to the community.

That's why I'm here now 20 years 20-plus years in the Air Force I was a Commander. I was the Assistant Adjutant General of the Air Guard.

What the military does for you is as Matt mentioned earlier it's a heavy responsibility you are called upon many times. I had 390 people under me in the Air Force Reserve here at Anderson Air Force Base and disciplinary issues are always not far from the agenda and as a Commanding Officer that is you're where the buck stops it stops with you.

Now you're dealing with somebody's career. You're dealing with somebody's livelihood. You're dealing with important things and I always understand there needs to be a balance you know.

Somebody is before me today because there's been a transgression but that individual had a life if you will before today before the transgression and what was it and what is the potential for tomorrow.

So I think any good Commanding Officer has to understand that there's a balance and there's a story there's a whole story that needs to be understood and weighs in on the decision of what's the way forward what's the right way for it.

So I take that very seriously. I've took that very seriously and I feel that you know given the information that you have at the time giving the facts that you have you make the best decision you can at the time and then move forward.

If you find out later that you didn't have all the information and all the facts were there well you made the best decision you could given what you had. If the process is flawed if you didn't get all the facts that you needed, then you correct the process.

You can't second-guess yourself as long as you know that you did the best that you could do given all the information you had and you logically and methodically looked at all the information all the facts then.

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Tel: (671) 472-3586 | Fax: (671) 969-3590 | Email: senatorterlajeguam@gmail.com | www.senatorterlaje.com



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I feel that you did the best that could be done at that time you move forward don't second-guess yourself. If there's a flaw in the process, then you work on the process so for what would I bring?

I'm results oriented so what would I bring to the parole board I bring my 20-plus years of Commanding Officer Senior Officer discipline, thought processes, skill levels experiences.

I have come to understand that when you're dealing with matters of the heart or high emotions or running you should you should have processes in place that that can help you along the way for example and I don't know.

I've not been in the parole board I've not been any here meetings I have not I do not know the inner workings of the parole board now but what I mean by that would be and they may have this I don't know I would think that there would be a checklist of all of the things that a potential parolees packet that comes in front of the board needs to have.

For example, psychiatric evaluation different things like this. For me that would be a checklist and don't put the packet forward to the parole board until you have all the mandatory requirements in the checklist.

You know I've listened and I have heard I've seen some of the newspaper reports that the parole board didn't have all the information that should have had or reports were requested and didn't show up.

You know for me if I could if I was on the board I would say let's talk about a procedural process here now and let's say this is a checklist and this is a checklist for a packet to be considered by the parole board.

And if we've asked for there is a need for a psychiatric evaluation then that needs to be part of the packet. If it part of the packet the packet doesn't come forward to the board. How can the board do its job but doesn't have all the information it needs to make a rational decision?

I heard the cry of the community and you know the victims' rights every you have to take everything into consideration. You know the earlier confirmation that was here they talked about budgets and how many millions of dollars and but if you ask a prisoner what is the price of freedom that prisoner might say it's invaluable.

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You know so I understand that perspective. I understand that there's a victim. There's an offender. There's a victim. The victim has rights so there has to be a balanced approach. There's two sides there's always two sides to every story.

It's the parole board's responsibility to navigate through it all and make that determination but I feel that it's unfair to the parole board if all the information is needed that is needed for a sound decision isn't provided.

We shouldn't have started the journey them don't start the truck if you're not there. So what do I bring mostly to the board? I bring enthusiasm sometimes new blood into a board is good. I always have ideas and energy and as they can testify I want to help that's what I want to do.

I don't want a second guess as soon as my name was released to the press from the governor's office I had phone calls from radio station newspaper reporters and all of that and some of that is sensationalism and I'm not really into the sensationalism part of it.

You're dealing with somebody's life you're not dealing or not just with the prisoner but also with the victims everybody's affected. This isn't a time for sensationalism. I'm not going to second-guess what happened before me. I can only account for what happens from the time I get there moving forward.

I will be totally accountable and make no doubt about it anything that I'm involved in will be thoroughly reviewed, thoroughly thought out, thoroughly discussed before any decision is finalized.

With that I'm ready to answer any questions you have for me.

Chairperson Therese M. Terlaje:

Thank you. I appreciate that. I'm glad that you added testimony to your resume. Your resume looks very good but I can't tell the person from their resume alone so I appreciate it.

First of all, are you still on the ABC Board?

Franklin Leon Guerrero:

I am not.

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Chairperson Therese M. Terlaje:

Okay. Do you think your work schedule will affect your ability to attend these parole meetings? These parole meetings my understanding are they're very lengthy because they have got quite a few cases and they try to get through all of them when they meet.

Franklin Leon Guerrero:

I want to let you know that before I responded to the governor's request for me to be an appointee to the parole board. I went up my chain of command where I work and I talked to them about it so they both for the matter of legality because I work for the federal government and time and the answer came back is that for me service you are cleared to go forward.

So what I would end up doing is I would make up the time at my work for the time that's needed by the parole board. So I don't anticipate that to be a problem.

Chairperson Therese M. Terlaje:

All right. I don't see any business interests that might conflict but they are there any?

Franklin Leon Guerrero:

You know our family has rental properties. I don't think that's a conflict with anything.

Chairperson Therese M. Terlaje:

Alright. Some of the matters that you touched on I appreciate. We had a roundtable recently and then an informational briefing on the criminal sexual conduct registry and different parts of this process.

And so you're right that there were parts that were incomplete but I think the parole board at the time is trying to do what we've all tried to do for the Government of Guam, which is to make it continue to function despite some time's lack of funding failures. No reports submitted, things like this but I think in this situation of parole because of the risk to the community that we're trying to focus on, I'm just hoping that everybody going forward will focus on that. That is the priority above everything else, above any other type of accommodation or anything that would be clear.

According to testimony during this roundtable and informational briefing, there really was no real way and I was focusing on criminal sexual conduct, there was no way to



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assess risk of reoffending for criminal sexual conduct offenders and so currently there really is none on Guam.

So this is one of the challenges that we're looking at the parole board. Why aren't you doing that? It's not being done anywhere not even by courts who are sentencing? Not by people at DOC who are you know making the decisions. Where these people should be placed? What type of treatment should they undergo?

So there seems to be a big gap. Recently we found that there is a new program for treatment available in DOC for criminal sexual conduct. But even that we've asked them to come back with a very clear determination as to whether that is an effective program.

Are they recommending it? Are we just doing it because you know we got some funds for it. We're looking for very clear determinations as to the validity of whatever we decide to go with and the reliability of those assessments or treatment programs or psychological evaluations in this case for the community.

Right? That's the ultimate goal.

Franklin Leon Guerrero:

I just like to add one of those.

Chairperson Therese M. Terlaje:

Sure.

Franklin Leon Guerrero:

Not knowing how their confirmation would go I did have discussion with a judge and asked ask that judge's opinion as far as you know this whole relationship between somebody getting parole and then a repeat violator and that type of stuff.

And I was asking the judge's point of view. What do you think we could do from a parole board perspective to help improve that matter.

So it was interesting to have that discussion with the judge, to get that insight from a judge's perspective because they're in this circle of justice so to speak.



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I thought that was very interesting. He gave some information that I would like to share with the rest of the board once they get in there but I would think that that's something that we would want to perpetuate maybe even grow because we're all in it together.

And there are people who are out there who will have one picture over the pie and somebody else has another slice of the pie and if we can get all get together and say okay well if we did this or you did this or we did just holistically we would be a little better off for it.

So I appreciate the insight that the judge gave me and I'll pass it on to the other members

Chairperson Therese M. Terlaje:

Can you share that with us today?

Franklin Leon Guerrero:

Well I yeah I will. The thing that I remember most that we talked about was and it's quite interesting it was this judge's opinion that in the majority of the cases for the reoffenders that they were not, take aside the home environment and whether the parents will participate, take all that aside if he focused to what he called what he considered to be the number one thing that the judge noticed was that they were not high school grads.

Achieving that level of education and discipline to receive a high school degree was interesting to hear because you know at least from our perspective or many of our perspectives that's a no-brainer that you're going to become a high school graduate.

But it's interesting for the judge to say that the most repeat offenders tend to be those that don't have in high school degree. So maybe that's something we should focus a little more on right that was interesting to hear.

Chairperson Therese M. Terlaje:

Perhaps. I think that if that's the case, if that's true, I haven't heard that but if it is the case then that must be part of an assessment tool that they use for risk factors.

So it must be a contributing risks factor but as we've learned in our roundtables with different crimes we're looking at different types of people and different risk factors for

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repeat of those certain types of offenses and unfortunately I think the parole board is going to have to become a little bit of an expert.

And the differences between parole for theft and parole for criminal sexual conduct, that's just going to have to be part of it also. So they've told us that there are different risk assessment tools for different types of crime and that's all based on research science but yeah I want the court systems and you to make your determination as to whether that's the tool that you should employ.

Franklin Leon Guerrero:

Thank you.

Chairperson Therese M. Terlaje:

It might be more extensive than really just whether they have high school diploma or not. I'm hoping that it is more extensive than that and the risk that I'm looking for because the risk that they are assessing currently in their system is risk of appearance or not appearing at the next court hearing.

But we need so much more than that. We need the risk for harm in the community right? Same thing with the rehabilitation whether they're going to work or not. It's going to depend on what type of crime? What type of individual they will be able to assess them first then determine which rehabilitation would be more successful?

How do you think the parole board can do a better job for victims? We're talking about victims' rights earlier.

Franklin Leon Guerrero:

You know I said it earlier so I'll say it again and that questions a little bit like the newspapers that came to me. I've not sat in on a parole board meeting. I've not sat in on a hearing. I do not know what considerations are doing? What discussion what's in their files?

I can only say that I feel they are the same as I am as a community volunteer. It's a non-paid it's not like we're in it to get rich we're in it for the right reason to help the community.



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So it can only assume that they have the same thing in their heart that I would have that the victims are primary. The safety of the community at whole is primary. You know parole is not a right. Parole is a benefit and it has to be earned.

So I'm hopeful and I'm sure that they're taking into account the victims' concerns, the victims' anger and hurt. I mean already all the right words are they've been harmed and they may or may not be able to be made whole but you know the parole process that somebody's asking to be out before their time.

So that's a benefit not a right and so what the victim's family says and with the community at large feels weighs heavily on that I feel and a balanced discussion on what decision would have to be made after looking at all the facts.

Chairperson Therese M. Terlaje:

I guess one of the issues that was also brought up during these roundtables was that the facts show that there have been releases over victim's objections which we might predict but that these were for very serious offenses and unfortunately some of these were the people who reoffended.

So and I know you haven't been to the meetings yet but my understanding of these meetings is that when the victims testify they do so in the room with the board but then when the person who wants to get out on parole he gives his case to the parole board that's him in the room.

The victims are not able to listen to any testimony. The point is that victims aren't able to listen to any of the other testimony that's been provided. So for them they have a hard time to understand what reasons might have been more compelling than what they were saying about these people.

And so that's a very tricky part right? How do we get the community to understand that decisions that are being made especially in light of the risk and especially because the facts are showing us in light of the actual harm that is being done?

See that's where this is no longer just theoretical to me because I'm with you. This is supposed to inspire people to behave in prison to do well to change their lives.

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But there's really been no proof that this is what has happened because there have been no assessments at all. That's one thing that's the fact. So our facts and our theories they just have a big gap in between them.

So our realities are just very different than the ideal situation of imprisonment. The rehabilitation has not been there and unfortunately for these people in prison perhaps that they are not being rehabilitated in there but that's the reality that you're going to have to face is that they may be at no fault of their own have not been rehabilitated. There have been no programs provided to them at all and that you are being asked to release them. This is where the ideal theories just are not matching with our realities and so that's why I feel like the decisions are even tougher.

So now you're faced with someone who has behaved, wants to get out yet we know for a fact there's been no rehab but this person's before you. And then still you've got victims who are still very afraid for their lives.

In many cases victims are no longer represented during these parole hearings by the victims' advocates groups. They're pretty much on their own and that's another one of the reasons why. They're not able to hear all the information that goes on during the parole board.

So they're really at a loss to understand why these real offenses are occurring. I just think that for me it's paramount that anyone who's going to serve on the board has to face the realities of what we are facing in our community right?

They have to know that no matter all the good things we wanted to do we didn't do them while they were in prison. We haven't done them in assessing these people. And so it's either you take the lead and you bring in these assessment tools or you work with the courts to make sure that we all have this available to us.

And I just think I'm hoping with your leadership that's what's going to happen that we will get for the parole board what the parole board has always needed which is information and you'll see the statute provides that you're going to be getting reports from the sentencing.

Yet there's another statute that conflicted with that so they've never received reports from sentencing. In other words, you're deciding parole but you do not know what the judge was using to decide the sentence in the first place.

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Which I think are very important factors. So you pretty much only have in front of you how they behaved in prison and what they're telling you. So again I guess I'm looking for the community's perspective more, something more reliable. So assessments and actual rehabilitation and assessments of those rehabilitations if we are going to use them as already said.

Franklin Leon Guerrero:

No matter, I'd like to say that I heard your message and I agree. Part of my testimony was to know all the facts. I guess I would say that the bottom line as you've hinted is the parole board process goes on regardless of what the financial strength of Government of Guam is. Sentences are coming to that point in time where they become eligible for the process and everybody's due that fair share. I got that we can't stop.

So we try to get our act together which may take one two or three years or look for special funding or we have to act. So Rome wasn't built overnight. You know in my involvement if I'm confirmed in the on the parole board will be one of enthusiasm and dedication because if it's not where it needs to be.

That's where it needs to be. What now let's map out the roadmap to get it there and full participation on your round table was you know like the kickoff. There's lots of different people who would be involved in this but let's do it right not necessarily just for the prisoner but the community at large deserves this.

So this is a community event. So I'm up for the task. I feel like I bring strong skills to the table and I'm looking for your support.

Chairperson Therese M. Terlaje:

I appreciate that.

I also want to point out one thing. Quick changes that can occur immediately and I want to commend the parole board for doing this. They immediately changed monitoring, they increased monitoring for certain types of offenses to weekly and things like that.

So I just think you have to keep re-examining your processes. That it's a process and you've just got to perfect that and I'm glad to hear of your efforts at the ABC. That you were the one act out there really trying to enforce those.

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So I appreciate all that and your experience that you're bringing to this board of course and your leadership. So I appreciate that and I want to wish all the parole board my best because it's a very tough job.

I want to support you also and what you're doing so we're working on that. That's why I'm trying to work it out, all avenues to make sure that if there's an assessment tool for certain crimes, let's get that. If and that's something that government can help you move very quickly, if there is rehabilitation that's worthwhile then let's do that.

And if there's not then at least let's everybody be in the same reality right? Let's all acknowledge what we have and what we do not have at this point but I agree the process goes on and that's why we need people who can look at the reality while we're moving on.

So I thank you again for your agreeing to this and I want to thank all of you again for your testimony. Thank you very much. It's been very helpful. And thank you to the other parole board members who are here. Thank you and your family.

This concludes the hearing. I'm going to continue to receive testimony until June 14. So if anyone listening wants to provide testimony that you can do so.

And you can submit that to my office or here at the Guam Congress Building or through email to senatorterlajeguam@gmail.com.

The Public Hearing is now adjourned. The time is 3:05 PM.

Si Yu'os ma'åse'

Franklin Leon Guerrero:

Thank you.

Chairperson Therese M. Terlaje:

Thank you.



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III. FINDINGS & RECOMMENDATIONS

The Committee on Health, Tourism, Historic Preservation, Land and Justice hereby reports on the appointment of Franklin P. Leon Guerrero to serve as a Member of the Guam Parole Board, with the recommendation TO DO CONFIRM.

Mailing Address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

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COMMITTEE VOTE SHEET

Nomination of
Franklin P. Leon Guerrero
 to serve as a **Member, Guam Parole Board**
 to serve a term of four (4) years.

	SIGNATURE	TO DO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Therese M. Terlaje Chairperson 6/27/19		✓ 6/29/19				
Senator Sabina Flores Perez Vice Chairperson						
Senator Kelly G. Marsh (Taitano), Ph.D. Member		✓ 6/28/19				
Senator James C. Moylan Member		8/1/19				
Senator Louise B. Muña Member						
Vice Speaker Telenia C. Nelson Member						
Senator Joe S. San Agustin Member		7/1/19				
Senator Amanda L. Shelton Member		6/28/19				
Senator Mary Camacho Torres Member						